

**PRESENTED AT THE 2011 DNP CONFERENCE**

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**Abstract Category:** DNP in Clinical Leadership

**Title:** Developing Outcomes Reporting for the CNS Role

**Purpose:** The purpose of this presentation is to describe how to lead a team to develop outcomes reporting measures for the CNS role. This presentation would also be applicable to CNSs and other advanced practice nurses. Measurement of the CNS effect on quality, cost, efficiency and caring outcomes bring administratively appreciated value towards preservation of the CNS role in this era of healthcare reform and accountable care organizations.

**Objective 1:** Describe strategies for mobilizing a CNS team to monitor and report outcomes

**Objective 2:** Describe the process of selecting and defining outcomes to measure

**Objective 3:** Describe a process for aggregating and analyzing outcome measures

**Abstract:**

The Doctor of Nursing Practice (DNP) prepared director leading a team of Clinical Nurse Specialists (CNSs) is in the novel position to organize concrete measurement of the CNS contribution to organizational metrics and the practice of nursing. Measuring the CNS impact on key hospital metrics and goals provides administrative value to enhance preservation of the CNS role. The CNS role is often linked to attainment of nurse sensitive quality indicators, core measure metrics, key operational objectives and translation of evidence into practice. The CNS influence can be measured using both process and outcomes measures. Strategies to structure CNS rounding to focus on key organizational objectives will be described. Rounding tools developed to capture influence on key processes will be shared. A format for monthly productivity reports will be reviewed. A strategy for yearly aggregate departmental data will be explored. Strategies such as daily rounds, multidisciplinary rounds and nursing mortality and morbidity reviews will be described as a framework to capture the outcomes of the CNS role.