

2021 14th National
DNP Conference:
Chicago

AUG. 11-13, 2021

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ARTICLE

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Conversation"



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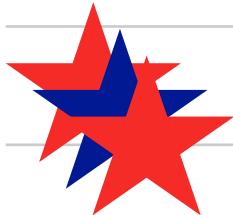


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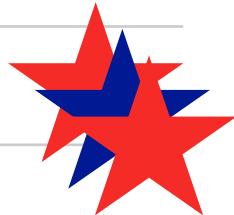
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AUGUST 11-13, 2021

DNP INC. ORGANIZATIONAL UPDATE

Challenges and success go hand-in-hand. The pandemic of our generation, challenges to communicate in person, pivoting to address needs in new ways, and frustrations with the above efforts are now surfacing as success in our daily lives. Wearing masks is now an option for those that are vaccinated, and life as we knew it in 2019 and before is beginning to return – yet with new knowledge and skills regarding how we conduct ourselves.

This is true for national conferences, and in particular the 2021 DNP National Conference that will take place August 11-13, 2021, in Chicago. The hotel venue has been extremely flexible and diligent to assure that rooms and all services will be safely provided including adequate social distancing. Supportive services are also in place to assure each room has a great presentation that will be audio recorded. Many of the sessions will be video recorded and posted to the web site for an after-the-event enduring conference opportunity. Specific sessions or the entire event will be available for purchase within 2-3 weeks after the close of the conference, so we can anticipate more visitors and registrant to the conference starting in September.

This is the next-best thing to a virtual event as potential attendees made it clear that if they were to attend a conference in person, they wanted the presenters to be in person also. So – we face these new challenges with new measures of success.

On a different note, yet in the category of successes related to old challenges, the **OLD** DNP Online Community is no longer active. The **NEW** Online community is growing slowly as it replaces a system that has been in existence for about 12 years. The necessity to bring all services under one roof (so to speak) is what is driving this migration and change. Your help in making this happen is appreciated.

The mission of Doctors of Nursing Practice, Inc. is to improve healthcare outcomes by promoting and enhancing the doctorally prepared nursing professional.

The organization is dedicated to:

- Providing accurate and timely information
- Supporting, developing and disseminating professional practice innovation
- Collaborating in a professional manner that demonstrates universal respect for others, honesty, and integrity in communications and,
- Responding with open discussions and dialogues that promote the evolution of advanced nursing practice and the growth of the DNP degree.

As we press forward together, we keep our sight on this mission and vision to direct us in assuring the best strategy for the future.

We welcome you to share your thoughts, insights, and recommendations.

Please visit the DNP Inc. website at www.DoctorsofNursingPractice.com.

Best wishes to all,
David Campbell-O'Dell, DNP

VALUABLE LINKS



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DNP BOOK REVIEW: 7 SECRETS TO MANAGING PRODUCTIVE PEOPLE

The book, *The Way of the Shepherd: 7 Secrets to Managing Productive People* was written by Dr. Kevin Leman and William Pentak. The book was written as a story of a young and inexperienced reporter's interview with an experienced and versatile Chief Executive Officer (CEO) in the United States. The values shared in this book teaches leaders how to lead people around them and infuse work with meaning and ways to energize and engage the workforce. A brilliant professor, Dr. Jack Neumann shared seven secrets of leadership with a young MBA student and mentee Theodore McBride, CEO of General Technologies.

Doctor of Nursing Practice (DNP) students may find, as I did, that there is a great deal of valuable information. It describes and references lessons that are critical to leadership, managing people, effective supervision, building trust, keeping your team well informed, future vision, infuse work with meaning, and ways to energize and engage the workforce. It is interesting to note the relevance of the seven ancient secrets to today's fast-paced and high technological world.

This book tells the story of a young inexperienced reporter who lands the interview of a lifetime with one of the most respected (CEO) in America. Theodore McBride (Ted). Mr. McBride shared the lessons learned from his mentor and professor Dr. Jack Neumann. It depicts how to be a leader by drawing parallels to keeping a flock of sheep. The book tells of its unique principles that set apart leaders from other users.

Dr. Neumann helps Ted to become successful in his new position as a supervisor of nine employees at his Firm, through a series of mentoring sessions that revolved around Dr. Neumann's flock of prized sheep. With the help of Dr. Neumann, Ted explored the secrets of becoming an effective shepherd-leader as a supervisor in his newly hired position.

The Principles of the Way of the Shepherd still works after many years because the basic needs of people have remained essentially the same. The book is divided into seven chapters namely: 1) Know the Condition of Your Flock; 2) Discover the Shape of Your Sheep; 3) Help Your Sheep Identify with You; 4) Make Your Pasture a Safe Place; 5) The Staff of Direction; 6) The Rod of Correction; and 7)The Heart of the Shepherd.

Dr. Neumann stated that an effective leader should follow the status of the people and the status of the work. Many managers tend to emphasize a great deal of focus mainly on the work and not enough on the people they manage (Leman & Pentak, 2004). The authors stated "Like sheep, people have a powerful instinct. They have a tremendous need to belong. Great leaders understand that instinct and tap into it." (Leman & Pentak, 2004). The authors of the book taught people the secrets of leading others in a manner that makes them feel that their work is more of a calling rather than a job (Leman & Pentak, 2004). This is similar to a shepherd that walks with his sheep (people) and cares for each of those people. The authors continue to state that "Great leaders instill a sense of belonging in the followers by putting a personal imprint of who they are and what they stand for in their people (p. 45). Leman and Pentak (2004), states the shepherd leaders give others their best in order to receive the best. A great leader has to genuinely care and take a personal interest in each of the direct report for people to drop everything to follow.

As a nurse leader, I think there are timeless lessons in the 7 Secrets. I would recommend picking up your copy today to discover these connections for yourself. It is amazing the knowledge we glean from reading and the constant consumption of information. Best of luck!

Leman, K., & Pentak, W. (2004). *The way of the shepherd: Seven secrets to managing productive people*. Grand Rapids, MI: Zondervan

**Jainarine Ramlochan
MSN, FCN, RN-BC
EKU DNP Student**

MONTHLY DNP INC. SURVEY

The **May 2021 Survey** explored thoughts on the on-going communications and connectivity of DNP graduates and their alma maters. The premise for these questions is to determine how colleagues in academia maintain contact or launch new graduates for careers. What are your thoughts on these findings?

Question 1: As a DNP graduate, I communicate with my former faculty frequently.
0% very much to absolutely, **100%** somewhat to not at all

Question 2: After graduation, I have launched and seldom contact my former faculty.
44% very much to absolutely, **56%** somewhat to not at all

Question 3: The faculty at my institution reach out to me frequently to see how I am doing now that I have graduated.

0% very much to absolutely, **100%** somewhat to not at all

Question 4: In my DNP-prepared practice, I think of the Eight Essentials of Doctoral Education when I encounter professional challenges.

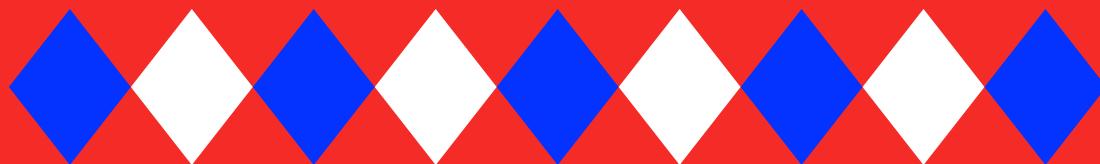
18% very much to absolutely, **82%** somewhat to not at all

Question 5: Changes to the processes of DNP education in the future do not affect my current practice.

35% very much to absolutely, **65%** somewhat to not at all

What do you think of these results?

Click [HERE](#)
to complete the
June 2021 DNP Survey



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DNP INC. FEATURED REPOSITORY PROJECTS

Dissemination Team Information

Is your DNP Program a part of the Dissemination Team? This is a collective effort to support the dissemination of completed DNP student projects. See [THIS PAGE](#) for details. A modest annual investment provides a \$5 discount for all students in your program that upload their completed projects to the DNP Repository.

Programs that have signed on for the Dissemination Team effort includes:

[American Sentinel University](#)
[Lourdes University](#)
[Purdue Global University](#)
[Sacred Heart University](#)
[St. Louis University](#)
[Wilmington University](#)

Regardless directing your students to upload completed Scholarly Practice Projects with your support to disseminate. Projects in this repository are shared by Social Media and are searchable by web browsers such as Google. Does your school's proprietary repository have that capability? Consider supporting a broader method to disseminate the talents of your program's graduates.

DNP Repository Featured Scholars

The contributions and posting of doctoral projects in the DNP repository continue to reflect the skills and talents of DNP prepared colleagues. Here's a sample of what can be found in the [DNP Doctoral Project Repository](#):

[Improving the Admission Process of a Home Care Organization](#), by Vianney O. Uzoma, DNP, FNP, a graduate of Bradley University.

[Development of a Fast-Track Protocol to Decrease ED Wait Times](#), by Jose R. Valdez, DNP, ENP-C, a graduate of Touro University Nevada.

[Efficacy of Post-Discharge Interventions on Preventing Hospital Readmissions in Stroke Patients](#), by Monica R. Vickery, DNP, CCM, ACM, RN-BC, NEA-BC, CENP, a graduate of the University of New Mexico.

[Improving Obesity Management in Primary Care](#), by Jeffrey M. Waddell, DNP, APRN, FNP-BC, a graduate of Pittsburg State University.

[Attitudes Towards an Evidence-Based Clinical Decision Support Tool to Reduce Ionizing Radiation](#), by Raymond Zakhari, DNP, Med, APR, FNP, PMHNP, a graduate of Chatham University.

The Doctoral Project Repository is an archive of curated documents. This archive is does not replace or presume any publication effort. Each listing is owned by the individual that uploads the completed academic scholarly practice project. This service allows you to share ideas and work products into both the scholarly and consumer communities.

Is your doctoral project in the repository? Are colleagues and graduates of your university listed? [Click here](#) to learn more and to upload your project.

DNP INC. ONLINE CONVERSATIONS

The new and improved DNP Online Community is gaining traction. The OLD online community (with NING in the URL) will expire at the end of June 2021. Please sign-up for the new site's online community by clicking the Login option on the top right-hand corner of www.DoctorsofNursingPractice.org home page.

Groups including:

[DNPs of Color \(DOCs\)](#)

[DNPs Seeking Positions in Academia](#)

[Dual Certified DNPs](#)

[Greater Boston Doctors of Nursing Practice Group](#)

[Virginia Association of DNPs \(VADNP\)](#)

And more!

Forums including:

[June 2021 DNP Survey](#)

[DNPs in Diversity, Equity, and Inclusion](#)

[DNP Faculty](#)

[DNP and Policy and/or Legislation](#)

[DNP Practice Issues](#)

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[DNP Topics in the Media](#)

[DNP Professional Growth](#)

And more!

Blogs including:

[How DNPs are Steering the Future of Nursing](#)

[AANP Applauds National Academy of Medicine Recommendations for Future of Nursing](#)

[Tri-Council for Nursing Calls for Broad, Bold Transformation in Nursing](#)

Education

[Including other Disciplines in a DNP project](#)

[Complexity Science, Nursing, and COVID-19](#)

[Bold Action Taken to Transform Nursing Education](#)

[Evidence-based Primary Care to Treat People with COVID-19](#)

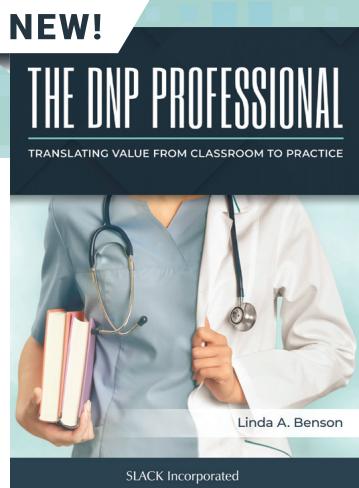
If you have an event that supports the growth and development of nursing colleagues, please send information via an email to: info@DNPInc.org so that we may post it for others to access.

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“THE DNP CONVERSATION”

Welcome to our monthly contribution to the [Doctor of Nursing Practice Inc. OUTCOMES E-Newsletter!](#) This month, it was our pleasure to interview Dr. Patra Reed.

Dr. Patra Reed, DNP, RN, CNML, CCCTM currently serves as the Sentara Blue Ridge Regional Director of Integrated Care Management for RMH Medical Center and Martha Jefferson as well as the Director of Community Health at RMH Medical Center. She received her DNP from James Madison University in 2016 (first graduating class), MSN from the University of Virginia (1999), BSN from James Madison University (1993).

Dr. Reed is well-accomplished. Among these included securing a 2-year grant for her DNP Project to add Community Health Workers into the program and partnered them with a nurse. Project outcomes included a statistically significant improvement in patient's overall quality of life, as well as decreased readmission rates, emergency department visits, and a significant cost reduction. With these outcomes, the program was able to become a fully funded program with nurses and Community Health Workers. The program remains sustainable and continues to serve the community today. Dr. Reed also implemented a community-based nursing case management program at Sentara RMH Medical Center. Her interests include case management, population health, social determinants of health, and transitions of care with a strong focus on providing care to patients across the continuum.

Thank you Dr. Reed for sharing with our listeners about your talents, accomplishments, and contributions as a DNP-prepared nursing leader. To all our followers, we hope you enjoy hearing Dr. Reed.

Thank you for listening to “**The DNP Conversation**” and let's keep the conversation going!

Link here to the [YouTube Interview with Dr. Patra Reed, DNP, RN, CNML, CCCTM](#)

or copy/paste: <https://youtu.be/qHd7uKAbe20>

Our very best regards,

**Brenda Douglass
Jeannie Garber**



Brenda Douglass,
DNP, APRN, FNP-C, CBDCE, CTTS
DNP Program Director
Associate Clinical Professor



Jeannie S. Garber,
DNP, RN, NEA-BC
Professor of Nursing
Doctor of Nursing Practice
(DNP) Program

2021 DNP Conference Update

*Room Rates have been reduced from
\$199.00 to \$169.00 so book early*

We have been in contact with the Swissotel to ensure they have safety protocols in place for a safe conference.

Please [CLICK HERE](#) to view their ALL SAFE ACCOR program

DNP Foundation News

FROM THE CLASSROOM TO THE BOARDROOM

The Doctors of Nursing Practice Foundation has been created to assist nursing colleagues in realizing their plans to impact health care delivery. Many scholarly projects are lacking the support needed to make a sustainable impact. The intent of the DNP Foundation is to assist in these efforts to improve outcomes.

To learn more about the foundation and how you may be a part of the process, visit [THIS LINK](#).

All [donations](#) are 100% tax-deductible according to IRS Code section 170.

Thank you to the following donors:

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Hilary Barnes, Philadelphia, PA.

Topaz Donor: Ranti Ojo, Saint Albans, NY.

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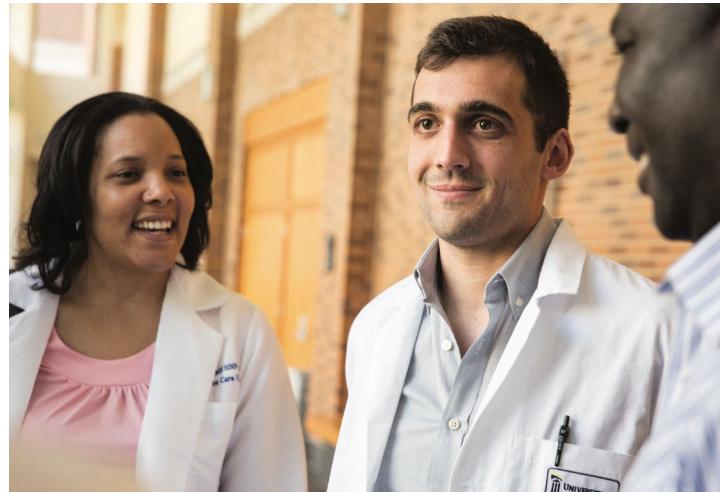
The University of Maryland School of Nursing's Doctor of Nursing Practice program and four of its specialties are top ranked nationwide by *U.S. News & World Report*.

Our program prepares elite nursing professionals to lead in today's increasingly complex health care system, applying evolving best practices to make dramatic improvements in patient care.

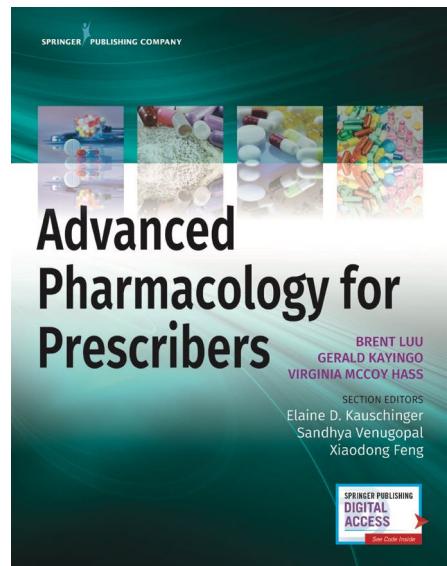
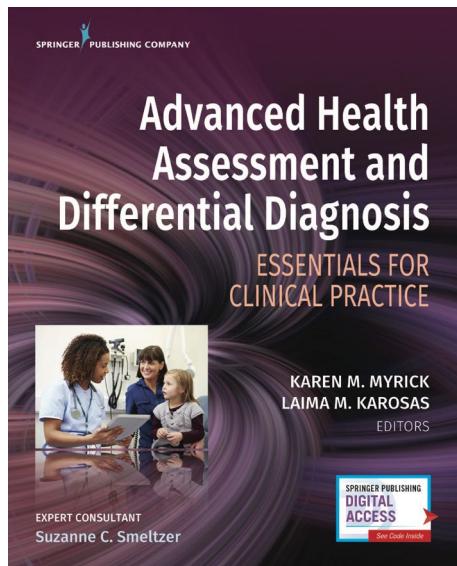
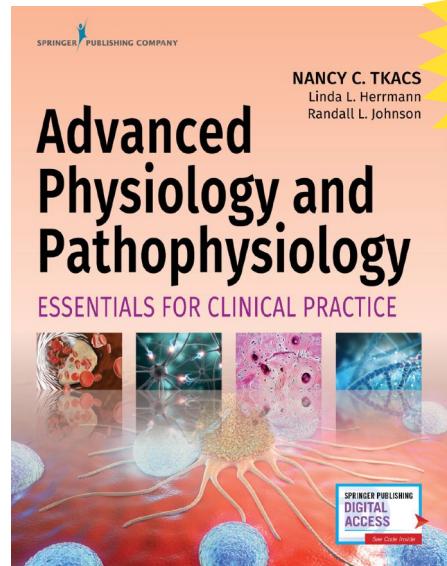
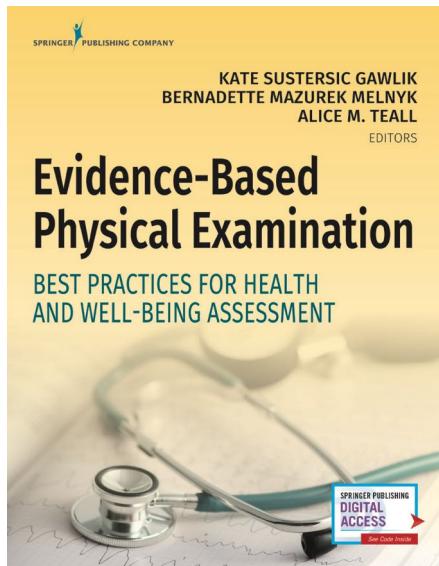
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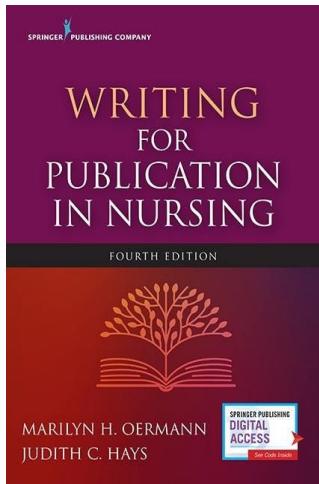
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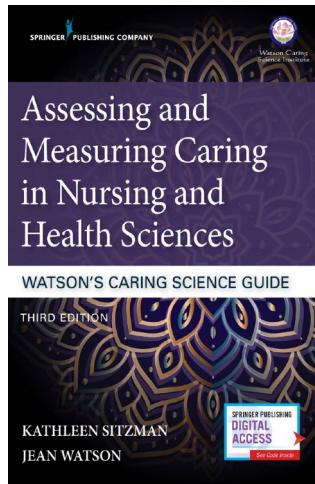
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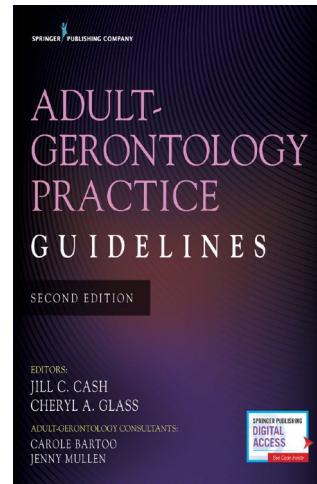
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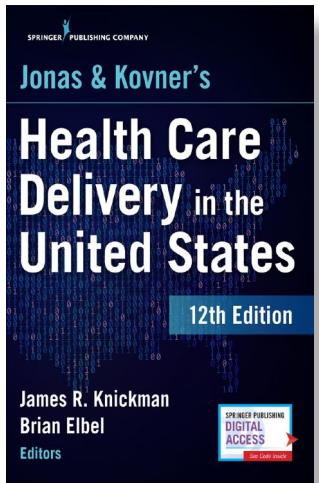
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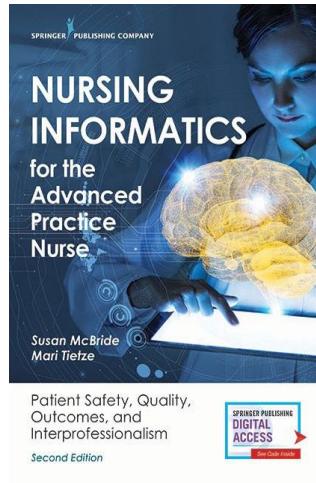
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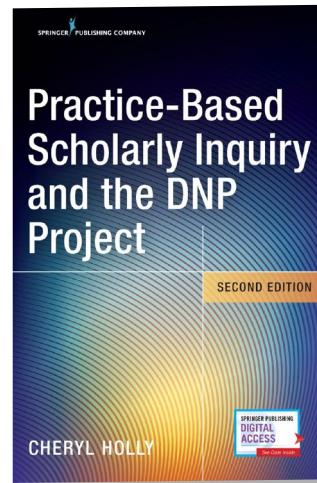
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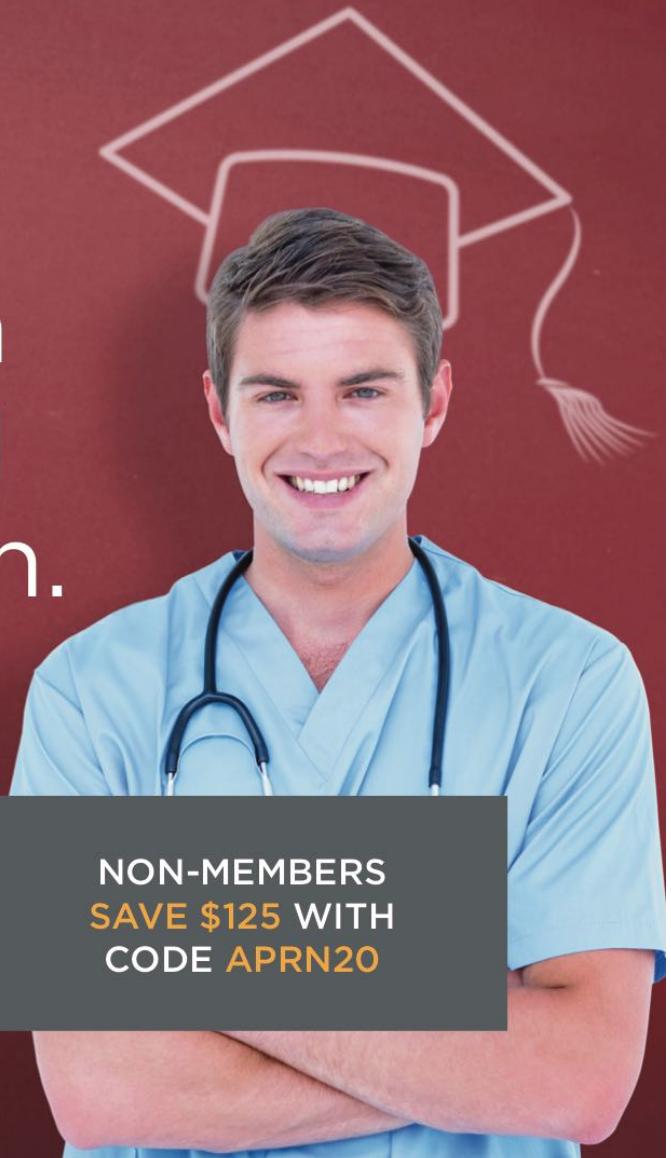
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Due to the COVID-19 pandemic DNP, Inc. had to make the difficult decision to cancel the annual national DNP conference. This national conference sustains the organization. Without this revenue the organization's operating budget has suffered a major setback. It is now a challenge to meet the Mission and Vision of DNP, Inc.

In these tough times we must rely on the generosity of colleagues. We have exhausted all other avenues for funding and are currently financing operations from personal funds. All donations are tax deductible since DNP, Inc. is a 501c3 corporation.

If you would like to help us continue our mission please [**CLICK HERE**](#) to contribute. Help Spread the Word!

Your kindness and support are appreciated. David and Steve





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