

SECOND NATIONAL DOCTORS OF NURSING PRACTICE CONFERENCE: DEFINING OURSELVES

The DNP Role: Creating a Vision for Practice

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OBJECTIVES:

- × Explore the development of a visionary role in DNP students.
- × Identify the steps necessary for students to see themselves as visionaries in advocating for their patients in a changing healthcare arena.
- × Compare and contrast teaching strategies that assist students in discovering their vision for practice.

IT IS IMPORTANT FOR THE DNP PRACTITIONER TO BE VISIONARY TO BE ABLE TO:

- × Bring together resources to achieve good patient outcomes.
- × Provide healthcare services that are cost effective, efficient and provide the best possible outcomes.
- × Find innovative solutions to patient problems.
- × Adapt to and influence healthcare.
- × Use the most current technologies to provide services, coordination of care.
- × Meet the challenges of culturally competent and ethically sound healthcare to diverse populations.

WHY A VISIONARY?

- × Merriam-Webster defines a visionary leader as one having foresight and imagination.
- × Characteristics of a visionary leader include being a/an:
 - + Creative thinker
 - + Motivator
 - + Communicator
 - + Planner
 - + Innovator
 - + Team builder

CREATIVE THINKING

- × Adapts to constant system change by envisioning and creating new futures
- × Dreams with a focus on results
 - + Has the ability to frame the current practices as inadequate
 - + Believes mistakes are not failures but opportunities for growth

MOTIVATOR

- × Believes nothing is impossible and is able to transform those around them by mere enthusiasm
- × Inspires constituents
 - + Challenges the status quo
 - + Are open to new ways of doing things
 - + Inspire others to look beyond their limitations

COMMUNICATOR

- × Communicate clearly defined values and a shared mission
 - + Priorities are outlined in achievable goals
- × Communicate possibilities in inspiring ways to others
- × Carry on vigorous exchanges with an array of people knowing that great visions rarely emerge from solitary analysis.
- × Articulate a clear point of view

PLANNER

- × Must be focused, business-oriented and committed
- × Promote quality patient care
- × Sense opportunities and threats in the environment
 - + Simplify complex situations
 - + Foresee events that will affect the system

INNOVATOR

- × “Let's try it differently this time”
- × Develops and adapts strategies to reduce uncertainties
 - + Sets direction to focus efforts, and reduce risk.
- × Crafts and articulates a vision of a better future
- × Generate ideas for new strategies
- × Sets a strategic direction
 - + Makes decisions with an eye toward the big picture

TEAM BUILDER

- × Anticipates events, influences the future, and enables people to develop and grow to their fullest potential
- × Coaches with a focus on directed activity
- × Make sure that those around them understand the right direction
- × Works with others to figure out how to realize the desired future.

TEACHING STRATEGIES

Strategies	Examples	Characteristics demonstrated
Collaborative multimedia projects	<ul style="list-style-type: none">•Create a business plan and presentation using web think tanks and presentations•Legislative collaboration where groups of students create wikis to develop & support legislative issues•Candidate campaigns•Case studies	Creative thinking Motivator Communicator Planner Innovator Team builder
Online discussions	<ul style="list-style-type: none">•How to be influential•Development of the DNP role	Creative thinking Communication Innovation
Papers	<ul style="list-style-type: none">•Ideal job description•Evidence based nursing•White paper	Creative thinking Planning Innovation

CONCLUSION

- × DNP's need to develop a vision to be...
 - + Expert clinical leaders
 - + Organizational leaders
 - + Advocates for evidence based health care
 - + National leaders
 - + Whatever they aspire to be!

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DO YOU HAVE A QUESTION?

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