

<p>DNP Conference Summary and Future Plans</p> <p>See Page 22 for more information.</p>	<p>FEATURED ARTICLE</p> <p><i>A Tale of Two Nurses-an Embarrassment for our Profession</i></p>	 <p>www.DNPInc.org</p> <p>VISIT TODAY TO LEARN MORE</p>	 <p>ADVERTISE IN OUTCOMES TODAY!</p>
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OUTCOMES

The monthly electronic newsletter for and about nursing colleagues that improve health care outcomes.

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The mission of Doctors of Nursing Practice, Inc. is to improve healthcare outcomes by promoting and enhancing the doctoral prepared nursing professional.

VALUABLE LINKS

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Donor Options

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DNP Organizational Update



Thank you for reviewing this column in the monthly electronic newsletter OUTCOMES. This section reflects activities, successes, challenges, and aspirations of this 501(c)(3) non-profit charitable service organization.

The DNP Inc. organization is in a rare and honored position to work with all that impact and influence DNP education and practice. Students from all states and those outside of the US have contributed and tapped into the services provided by DNP Inc. Faculty from just about every university and DNP program have viewed and taken advantage of the assistance offered by this organization. All universities, colleges, and schools of nursing that offer DNP education have been included in communications from DNP Inc.

Doctors of Nursing Practice, Inc. continues to provide services to all nurses – all DNP students and faculty – all programs and employers without limitation or exclusion. We continue the mission of enhancing colleagues to improve healthcare outcomes. Colleagues of all clinical backgrounds, all states, all ethnicities, and races are working together to press us all forward in our individual and collective efforts.

Affinity groups reflecting a specific ethnicity, race, specialty, or interest are equally invited to share their work, notices, and call to action through the vehicles provided by this organization. This is a standing invitation to all organizations that strive to enhance our nursing discipline – promote improved health care services – and celebrate better health care outcomes.

Repeating this invitation for emphasis:

Any and all organizations that address diversity, equity, and inclusion: Please share information so that your efforts can be highlighted and distributed to all involved in the DNP community. This is a sincere and ongoing invitation.

The 16th National DNP Virtual Conference took place August 10 and 11, 2023. It was a small yet powerful event with talented nursing colleagues sharing their experiences and work. As a discipline, we are honored with the kind sharing of talents by colleagues around the country.

Some may say that certain organizations were missing from this conference. This is true. Please know that about 12 organizations that represent ethnic or racial minorities were invited to present and/or exhibit for free. Five large healthcare organizations were also invited to share their experiences in building and maintaining Diversity departments and initiatives. Multiple nursing organizations were also invited. Perhaps the invitations were not received, but we were truly stunned that so few responded to our communications, and those that did relayed that they were not interested in being a part of a national conference to discuss diversity, equity, and inclusion. Are you surprised? We were.

As has been said in the past, we offer a place at the table for all doctoral prepared nurses, not just a few of similar ethnicity. We are the first and only organization that supports the growth and enhancement of all doctoral prepared nurses regardless of ethnicity, race, gender, area of clinical focus, or geographic location. We will continue this mission and welcome any and all colleagues that would like to share their talents and passions to improve practice outcomes.



Monthly DNP Inc. Survey Results

Last month's survey solicited responses regarding professional workload and salary equity. Do the responses below reflect your thoughts also?

Question 1: Employers are demanding more and paying less. Post-pandemic cultural shifts have shown that those that are not appreciated stop working or leave their position for other opportunities.

In your current position, have you encountered a change in policy that demands more work without an increase in salary or benefits?

57% very much to absolutely, **43%** somewhat to not at all

Question 2: Has your current employer made demands of you or your co-workers that were not in line with the culture of your organization when you started your position there?

43% very much to absolutely, **57%** somewhat to not at all

Question 3: My company has been bought out by larger companies/corporations.

86% very much to absolutely, **14%** somewhat to not at all

Question 4: My experience with larger corporations has been tainted by the desire to generate revenue by continuing to pay the worker lower wages.

50% very much to absolutely, **50%** somewhat to not at all

Question 5: My CEO (or Dean, or Company President) makes a salary that is exponentially higher than the employee that performs the majority of the work.

64% very much to absolutely, **36%** somewhat to not at all

These quick-and-easy surveys help check the pulse and temperament of respondents. The surveys support a general understanding and appreciation of topics being discussed and examined. Please complete each month's survey to help reflect ourselves and our practice as DNP prepared nursing colleagues.



Click *HERE* to
complete the
September 2023
DNP Survey

Dissemination Team / Featured Repository Projects

As a university or college that provides DNP preparation, how do you support the dissemination of their final work product? Do you require any sort of posting or publication? Are their projects available to those that can benefit the most from the work?

Can colleagues and customers find the work of your students and graduate?

The DNP Project Repository is different. It is searchable by all browsers and search engines and can be shared with stakeholders. The content is the intellectual property of the author. **University programs that are a part of the Dissemination Team support their students and graduates by providing a \$5 discount for all repository uploads from their school.**

Programs that are a part of the Dissemination Team include:

<u>Chaminade University of Honolulu</u>	<u>Saint Louis University</u>
<u>Charles R. Drew University</u>	<u>Sentinel University</u>
<u>Lourdes University</u>	<u>University of Maryland</u>
<u>Purdue University Global</u>	<u>Wilmington University</u>
<u>Sacred Heart University</u>	<u>Oak Point University</u>
Your alma mater should be listed also!	Click <u>HERE</u> for more information.

DNP Repository Featured Scholars

The skills and dedication of DNP prepared colleagues can be seen in the work posted to the repository – a curated collection of articles. Here's a sample of what can be found in the **[DNP Doctoral Project Repository](#)**:

[Heart Failure Patient Discharge Using Teach-Back Method of Education: A Quality Improvement Project](#) by Elizabeth Joy Solomon, DNP, MHA, RN from Touro University Nevada

[Promoting Volunteerism for a Private Non-Profit Charitable Organization that Provides Free Healthcare Services, Community Food Pantry, and Housing for Displaced Community Members](#) by Jennifer Lynn Stanisch, DNP, RN from Bradley University

[Reducing Patient Anxiety with use of Music During Electroconvulsive Therapy](#) by Andrea Maggie Stankiewicz, DNP, RN-BC, PHN from the College of St. Scholastica

The Doctoral Project Repository is an archive of curated documents. This archive does not replace or presume any publication effort. Each listing is owned by the individual that uploads the completed academic scholarly practice project. This service allows you to share ideas and work products into both the scholarly and consumer communities.

For more information about the Doctoral Project Repository including methods to upload your information please visit **[THIS PAGE](#).**

Important DNP Student Surveys: Please Complete to Support Colleagues

We have all been there (or are currently in the process) of collecting data to address elements of our respective doctoral projects. Many projects could not take place without the support of colleagues. Even with survey fatigue we ask you to extend your consideration and kindness for students in the process of collecting information. Here are three worthy projects. Click the title to be taken to that page and learn more about each project:

[**The Influences That Promote Identification and Response of Trafficked Persons by Nurses with A Doctor of Nursing Practice Degree**](#) by Shaneke Pryce, a DNP student at Molloy University

[**Provider Opinions on Depression Screening and Treatment in Cardiology**](#) by Mary Greenhouse, a DNP student at Robert Morris University

[**DNP Competency Questions**](#) by Samuel Ream, a DNP student at Loma Linda University

[**A Qualitative Project on the Lived Mental Health Experiences of Minority DNP Students**](#) by Qween Ti'ye, a DNP student at Regis College

In keeping with the mission of DNP Inc. to improve healthcare outcomes by promoting and enhancing the doctoral prepared nursing professional, we welcome the opportunity to support our colleagues. Please share your time and expertise to help in this process.

An Important Survey Addressing DNP Projects: Please Participate

Dear DNP Faculty,
You are invited to participate in a DNP Mentoring study titled:

[**Critical Factors for Success in Advising Doctor of Nursing Practice Students: Creating Curious, Inclusive Nursing Leaders of the Future- It's Not Just About the Project!**](#)

Please click into this title to complete the survey that will take approximately 10 minutes. Your responses will help identify critical success factors for successful DNP mentoring. Participation is voluntary and poses minimal to no risk to participants. Individuals will not be identified in the dissemination of the findings. This study has been approved by James Madison University and University of Texas IRB's.

Please forward this message to DNP Faculty at your university and to any and all DNP Colleagues across the country.

Best Regards,
Dr. Jeannie Corey – James Madison University
Dr. Marie McBee- University of Texas-Houston

Dr. Linda Roussel- University of Texas- Houston
Dr. Nancy Crider- University of Texas-Houston

***Are you looking for a career move?
Is your organization hiring DNP prepared nurses?
[Click HERE for More Information](#)***

Doctors of Nursing Practice Online Community: Join these discussions

GROUPS:

Join and share thoughts and ideas with colleagues

[DNP Education – Preparing for Practice](#)

[The Influences that Promote Identification and Response of Trafficked Persons by Nurses with a DNP Degree](#)

[DNP's of All Race, Creed, Ethnicity](#)

[DNP's in Diversity, Equity, and Inclusion \(DEI\)](#)

[Dual Certified DNP's](#)

[DNP/APRN Veterans Health Care](#)

[National Indian Nurse Practitioners Association of America \(NINPAA\)](#)

[The Controversy of the DOCTOR Title](#)

BLOGS and FORUMS:

Click into the following links to join the conversation

[Structural Racism in Peer Reviewed Publications](#)

[The Supreme Court's Ruling Against Affirmative Action: Where Do We Go from Here?](#)

[DNP's Defend Truthful Titles, Free Speech, and Livelihoods in a Lawsuit](#)

[US Lawmakers Turn Attention to Plague of Fake Journal Papers](#)

[Beyond Band Aids: An Introduction to Comprehensive Wound Management](#)

[Synchronous Telehealth Fatigue Among Healthcare Providers Survey](#)

[Mentoring and Interprofessional Collaboration](#)

[AACN Issues New Report on Doctor of Nursing Practice Education](#)

[Best and Worst States for Health Care](#)

[Teaching Tool to Inspire Nurses to Practice with Moral Courage and Compassion](#)

[Is Research Integrity Possible without Peer Review?](#)

[National Study of Nursing Faculty and Administrators' Perceptions of Professional Identity in Nursing](#)

[Strategies to move entry-level NP education to the DNP degree by 2025](#)

[Teaching Tools to Inspire Nurses to Practice with Moral Courage and Compassion](#)

EVENTS:

Check out offerings for professional growth below. Share your event – [Click HERE](#)

[National Association of Neonatal Nurses 39th Annual Conference
September 26-28, 2023](#)

[Gerontological Advanced Practice Nurses Association, September 27-30](#)

[American Academy of Nursing 2023 Transforming Health Driving Policy
Conference, October 5-7](#)

[Ostomy Education Day: Free One-Day Virtual Event](#)

Continuing Education for Doctoral Prepared Nurses

Continuing Education Courses

***Make the most of the expertise and talents of DNP prepared colleagues.
Below are a few of the opportunities to learn and earn CE Credits***

[Domestic Violence Screening in the Primary Care Setting Improving Self-Efficacy Among Clinical Staff \(0.17h\)](#)

[Improving Health Care Worker's Uptake of the Influenza Vaccine \(0.17h\)](#)

[Implementing the Brown Bag Medicine Review Tool to Improve Cardiovascular Outcomes \(0.17h\)](#)

[Zeroing In on Zero Central Line Infections \(0.17h\)](#)

[Optimizing Metformin Prescribing Behaviors in Primary Care \(0.17h\)](#)

[Increasing Self-Efficacy in a Crisis Maternity Home Through Implementation Of COPE \(0.17h\)](#)

[Quality Improvement on Analysis of Vasectomy Success \(0.17h\)](#)

[See more offerings and information about how purchasing continuing education will help the Foundation for DNP Projects and Practice Innovation](#)

As CE offerings grow, please use the Search bar using Key Words or filter by Clinical, Administration, Academia, or Policy topics. Check it out!

[All Courses](#)[Clinical](#)[Administration](#)[Academia](#)[Policy](#)

The Caregivers Corner



The last edition of Caregiver Corner started a discussion of issues potential Informal Caregivers need to consider. These issues should be considered before accepting the Informal Caregiver role. Providers could discuss these issues with potential full-time caregivers for their patients. These considerations were mentioned by the successful Informal Caregivers in my book.

A wife who watched her husband steadily deteriorate over many years, urged Informal Caregivers to carefully observe others who come to the house to assist in caring for their loved one. She felt the person must have a heart and demonstrate it by being respectful in their routine. She urged dismissal if any concerns arise.

The mother who became her son's Informal Caregiver advised other Informal Caregivers to consider the impact of age, before accepting this role. She suggested a two-year limit for elderly Informal Caregivers. Her opinion was not accepted by other Informal Caregivers in my book, but somewhat validated by a study reporting a high percentage of elderly Informal Caregivers (over age 70) die before the person receiving their care.

A wife whose husband suffered a major stroke leaving him markedly disabled, advised potential Informal Caregivers to seek out assistance from federal and local resources. She knew she would not be able to take her husband home without assistance. Remembering his military service, she approached the Department of Veterans' Affairs, looking for support. She was thrilled to learn his honorable discharge made him eligible for hands-on care, several hours a day. This has allowed her to keep her husband in their home over many years. There was no time limit.

An Informal Caregiver wife who had been a successful businesswoman, urged other Informal Caregivers to be an aggressive advocate. The need to become an advocate was repeated by other Informal Caregivers, but this wife pointed out the 24-hour aspect of care. She reminded Informal Caregivers of

the responsibility associated with their role. Since you become responsible to follow any care plan and are vulnerable to criticism for the outcomes of that plan, you should have a say in the content of the care plan.

A daughter who had a full -time job when she accepted the Informal Caregiver role reminds other Informal Caregivers who need to work, covering those hours when you are not in the home is very expensive. Even families where other members pitch in to help will have many challenges. People who are not the primary caregiver may have other responsibilities. She reports this becomes an even more difficult aspect of caring since you need to evaluate outside caregivers, you will eventually hire.

Several Informal Caregivers addressed the need to prepare for the death of the person in their care. Not only to know there will be a significant emotional response, but to be realistic about traveling the road out of the Informal Caregiver role. Returning to a prior life may not be possible.

Henrich, R. (2022). *Stories of silent sacrifice: A tribute to America's Informal Caregivers*. Henrich House.



See more insights and reflections of wisdom from our colleague, Dr. Rosemary Henrich, in future issues of OUTCOMES. Her work can be found on Amazon using [this link](#).

Pre-exposure Prophylaxis (PrEP)

Who needs PrEP

Health care providers need to screen patients during each interaction, to see if they are at risk for HIV. If patients' area at risk, discussing PrEP to reduce transmission is essential. Patients that can benefit from PrEP are patients who are IV drug users, men who have sex with men, sex workers, transgender people, and people who are in prison or other closed settings (WHO, 2022). There are certain populations who PrEP is contraindicated. Patients who can't have PrEP are ones who are HIV positive, have signs and symptoms of an acute HIV infection or probable recent exposure to HIV, estimated creatine clearance <60ml/min, or allergy/contraindication to any medication in PrEP regimen (CDC, 2022).

What is PrEP

PrEP or pre-exposure prophylaxis is an antiretroviral medication used to help prevent transmission of HIV. When taken as prescribed, PrEP is highly effective for preventing HIV (CDC, 2022). According to the CDC, PrEP reduces the risk of getting HIV from sex by about 99% when taken as prescribed (2022). There are three types of PrEP available according to the CDC.

Truvada and Descovy are pill forms and Apretude is an injection medication. Truvada is for people at risk through sex and injection drug use (CDC, 2022). Descovy is for people at risk through sex but not for people assigned female at birth and who are at risk for HIV through receptive vaginal sex (CDC, 2022). Apretude is the only shot approved for PrEP, if their risk of transmission is through sex and they have a minimum weight of at least 77lbs (35kg) (CDC, 2022). Health care providers should use shared clinical decision making with their patient to select the best option.

Why PrEP

Like mentioned above, PrEP is a medication used to help prevent the transmission of HIV. In 2020, there were 30, 685 newly diagnosed patients with HIV (CDC, 2022). In primary care, if health care providers can prevent the transmission of HIV, then patients won't suffer from complications related to the virus. Health care providers can also play a part in *Ending the HIV Epidemic in the United States*, an initiative that was started by The U. S. Department of Health and Human Services in 2019. The goal is to decrease the number of new HIV diagnoses to 9,588 by 2025 and 3,000 by 2030 (CDC, 2022). With continued screening and prophylaxis treatment, health care providers can do their role in stopping the HIV epidemic.



Missy Stipp, MSN, APRN, FNP
DNP Student at Eastern Kentucky University

How Should DNPs Interact with Industry?

We are seeking advanced practice nursing thought leaders across specialties and practice settings to participate in a **virtual Zoom workshop**. Recently, the Centers for Medicare and Medicaid Services (CMS) began publicly reporting all payments from pharmaceutical and medical device companies to advanced practice nurses, including payments for dinners, lunches, consulting, speaking, and education.

We would like to treat you to dinner and offer a **\$25 UberEats gift card**.

In this 90-minute workshop, we will discuss the recent policy change, the latest evidence about the relationship between industry payments and prescribing outcomes, and our team's research on payments to advanced practice nurses.

We hope you can join the workshop to provide your perspectives on these developments and to contribute to a discussion about the principles, policies, and processes that should guide advanced practice nurses' interactions with industry.

We hope an outcome of these discussions will be a **framework** to guide ethical industry interactions in the context of advanced nursing practice.

This study, led by Dr. Quinn Grundy at the University of Toronto at the Lawrence S. Bloomberg Faculty of Nursing is supported by the Greenwall Foundation.

Several dates are available in the summer and fall: Sign up here: <https://redcap.utoronto.ca/surveys/?s=LKAJXLRWJK87DNAR>

If you know of anyone who might be interested in participating in a workshop, we are currently recruiting advanced practice nurses. Please feel free to share this invitation widely.

Thank you for your support,

Quinn Grundy, PhD RN, Assistant Professor, Faculty of Nursing
UNIVERSITY OF TORONTO

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Website: www.quinngrundy.com

Address: Suite 130, 155 College Street, Toronto ON, M5T 1P8 Canada


ADVANCED PRACTICE NURSES

! Payments to APNs from industry are now reported by CMS.

? Learn how this can affect your practice.

How should APNs respond?


WE WANT TO HEAR FROM YOU

 **\$25 dinner on us!**

Participate in a Zoom workshop

SIGN UP HERE >

Or email us at GrundyResearch@utoronto.ca



A Tale of Two Nurses - and an Embarrassment for our Profession

DonQuenick Beasley (formerly Joppy) was wrongfully accused of the death of a patient in an HCA-owned hospital in Aurora, Colorado. She continues to suffer from these false allegations and has been severely slighted by this case that was thrown out of court. Another nurse was found guilty of negligence- in comparison she has prospered and has received funds and recognition from our nursing community. This appears to be a great injustice. Are we, as a profession that strives to guide our own destiny ignoring the signs of injustice in our own house?

DonQuenick's advocates are frustrated that major nursing organizations have failed to support a Black colleague who was charged with a crime that she did not commit. She alleges repeated incidents of workplace violence by her ICU peers leading up to criminal charges-you can read more details from her lawsuit here. She continues to pay the price of this mistreatment due to a lack of clarity and support by the health care system, legal system, and our own nursing organizations.

DonQuenick Beasley committed no error other than her existing as a Black woman in a white dominated profession. Review the full editorial response [HERE](#).

In summary, Rodanda Vaught was found guilty of negligence that killed a patient. Ms. Vaught received significant financial support from the larger nursing community and statements of support from almost every major nursing organization despite losing her nursing license.

In contrast, DonQuenick Beasley did not kill a patient. She still has an unencumbered nursing license. She has not received financial support or encouragement from the larger nursing community. Her lawsuit details numerous incidents of workplace violence based in racism. Is she being ignored because she is Black? Is it because her situation involved bullying by other nurses? It sure looks that way.

We have failed this nursing colleague. Social media, podcasts, academic journals, webinars, presentations, and magazine articles have not been enough to reverse the injustice this nursing colleague has endured.

The American Nurses Association must do more to support this colleague, as well as other nursing organizations such as American Association of Critical Care Nurses as this event occurred in the Intensive Care Unit (ICU).

What can we do as dedicated nursing professionals?

- Bring this issue to the attention of every media source you may contact. Major television stations would do well to explore and highlight the scope and depth of this issue.
- Contact your professional nursing organization to make sure they know the scope and depth of this problem and the injustice to DonQuenick Beasley.
- Above all, donate to support DonQuenick's legal fees and living expenses fundraiser: <http://spot.fund/wdwcvs>

Your response? Do you invest the time to reach out to help this colleague? Do you reach out to your nursing organization and ask them why they have not supported DonQuenick?

Important Articles and Links

Four articles important to DNP colleagues have been shared in the past yet are included again in this issue of OUTCOMES as they are valuable for educational preparation and practice. Enjoy!

- [***Drivers for Seeking the Doctor of Nursing Practice Degree and Competencies Acquired as Reported by Nurses in Practice***](#)
- [***Impact of Practice Scholarship as Perceived by Nurses Holding a DNP Degree***](#)
- [***Practice Scholarship Satisfaction and Impact as Perceived by DNP-Prepared Nurses***](#)
- [***Statistical, Practical and Clinical Significance and Doctor of Nursing Practice Projects***](#)
- [***Research Focused Doctoral Education in the 21st Century: Curriculum, Evaluation, and Postdoctoral Considerations***](#)
- [***Academy of Clinical Essentials: A Revolutionary Nurse Staffing and Education Model***](#)
- [***Are you low on vitamin D? Experts say deficiency could increase susceptibility to illness***](#)
- [***Need for Clinical Rotation in Correctional Facilities for Nurse Practitioners***](#)
- [***Exposure to a Vitamin D Best Practices Toolkit, Model, and E-Tools Increases Knowledge, Confidence, and the Translation of Research to Public Health and Practice***](#)
- [***A Slow-Moving Disaster – The Jackson Water Crisis and the Health Effects of Racism***](#)
- [***Doctors of Nursing Practice Defend Truthful Titles, Free Speech, and Their Livelihoods in a new Lawsuit***](#)
- [***INANE Virtual Journal: Hang onto this link – valuable information***](#)

OpEd: [***'This Isn't Complicated Medicine': An APP on Providing LGBTQ-Specific Care***](#)

By Joy Westerman, *Doximity* (may require membership signup)

[***Most socially responsible hospital in each state: Lown Institute***](#) By Kelly Gooch, *Becker's Hospital Review*

[***The 15-minute meeting that transformed Cleveland Clinic***](#) by Molly Gamble *Becker's Hospital Review*

[***Nurse practitioners sue California over restricted use of 'doctor'***](#) by Mariah Taylor *Becker's Hospital Review*

[***Who Should be Called a 'Doctor'?***](#) by Jessica Blake, *Inside Higher Ed*

[***To Improve Outcomes Under CMS' 'Making Care Primary', Focus on Registered Nurses***](#) by Jacqueline Nikpour, Olga Yakusheva, Emily Crmer, K. Jane Muir, and Allison Norful, *Health Affairs*

[***AI-powered voice assistant syncs with Cerner***](#) by Noah Schwartz, *Becker's Health IT*

[***ChatGPT on par with an 'intern or resident,' Mass General Brigham finds***](#), by Giles Bruce, *Becker's Health IT*

[***All nurses laid off at more than 100 Optum-owned clinics***](#), by Jacob Emerson, *Becker's Clinical Leadership*

[***An international comparison of student nurse practitioner diagnostic reasoning skills***](#), by Melanie Rogers, et al. *Journal of the American Association of Nurse Practitioners*

[**Nurse staffing ratios win over West Coast**](#), by Alexis Kayser, *Becker's Hospital Review*

[**PA vs. RN vs. NP pay for all 50 states**](#), by Riz Hatton, *Becker's ASC Review*

[**2023 AMN Healthcare Survey of Registered Nurses: The Pandemic's Consequences**](#) by AMN Healthcare

[**Three NPs with Doctorates Sue to Use 'Doctor' Title; Ethicist Disagrees**](#) by Arthur Caplan, *Medscape*

[**Family of slain nurse sues Detroit hospital, Tenet for \\$200M**](#) by Mariah Taylor, *Becker's Hospital Review*

[**10 best, worst states for healthcare in 2023**](#) by Kelly Gooch, *Becker's Hospital Review*

[**15 unhappiest nurse jobs**](#), by Mariah Taylor, *Becker's Hospital Review*

[**The Diversity Digest: AACN's Diversity, Equity, and Inclusion Newsletter**](#)

[**Stop Telling Women They Have Imposter Syndrome**](#), by Ann Burey, *Harvard Business Review*

[**AANP Applauds Senate Introduction of ICAN Act**](#) by Bryan Black, *American Association of Nurse Practitioners*

[**Fired Physician Sues Nurse, Chief Nursing Officer for Slander**](#) by Ann Latner, *The Clinical Advisor*

[**AWS bets big on healthcare AI**](#) by Noah Schwarrt *Becker's Health IT*

[**Fastest growing C-suite role screeches to a halt**](#) (Diversity Officers) by Alexis Kayser, *Becker's Hospital Review*

[**Does nursing need a rebrand to attract more men?**](#) by Erica Carbajal, *Becker's Clinical Leadership*

**Do you have articles of interest to share with your nursing
and doctoral prepared colleagues?**

**Submit them to: info@DNPInc.org for inclusion in OUTCOMES –
the Monthly electronic newsletter for and about the DNP prepared nurse.**

DNP Foundation

FROM THE CLASSROOM TO THE BOARDROOM



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The DNP Foundation assists nursing colleagues in realizing their plans to impact health care delivery. **All donations are 100% tax-deductible.** Please share your support by clicking into the Donate Today icon to the left.

Click the Donor List icon to the right to see past donors.

There are many opportunities to donate at the individual and corporate levels.

Our profession and your colleagues thank you!

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Doctoral Project Dissemination Team

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Disseminating scholarly work shares experiences to enhance practice and healthcare outcomes. A team effort and collaborative engagement in dissemination support students, graduates, patients, organizations, colleges, and all stakeholders that have an interest in the final project that is completed by DNP professional nurses.



TIGER

Translation and Integration of
Genomics is Essential to Doctoral NuRsing



TIGER: Translation and Integration of Genomics Is Essential to Doctoral NuRsing

The purpose of TIGER is to prepare doctoral nurses, including those with a Doctor of Nursing Practice (DNP) and/or a Philosophy Doctorate (PhD), to translate and integrate genetic and genomic content into nursing academic curricula, scholarship and practice.

TIGER participants complete a genomics workshop held as a preconference in conjunction with the American Association of Colleges of Nursing (AACN) January Doctoral Education conference. Participants are then engaged in monthly webinars which include topics such as Population Health, Genomics in Nursing Education, Genomic Curriculum Development, Responsible Research Conduct, and Ethical, Legal, and Social Implications led by nationally recognized content experts. For questions and additional information about the TIGER program, check out our website: <https://nursing.vanderbilt.edu/tiger>

TWO PARTS:



CONFERENCE

Tuesday, January 16, 2024
prior to the AACN Doctoral
Education Conference



WEBINARS/ WEB CONFERENCES

February-December 2024
Monthly webinars and web
conferencing sessions

Required Application Criteria

- Doctoral Nursing Faculty: DNP or PhD

Professional Qualifications

- Currently ≥ 50% of time is spent teaching in a DNP or nursing PhD program
- Hold a DNP, PhD, DNSc, DNS, EdD degree
- Teach at least 1 course in the DNP or nursing PhD program
- Active member of a professional nursing organization
- Actively mentoring DNP or nursing PhD students

Post-Training Expectations

- Able to integrate key principles of TIGER proposed medical genomics care into the doctoral nursing curriculum, scholarship or practice within one-year post- course
- Complete 6 and 12-month post-course goal updates

This education award is supported by the National Human Genome Research Institute of the National Institutes of Health under Award Number R25HG011018.



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—2021 Nurse Executive Fellowship Participant



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Are you new to the C-Suite in a senior executive role? Develop critical leadership skills to lead in complex systems to influence and inspire the nursing workforce in this year-long fellowship. Engage with a cohort of peers creating a network of support from new executives facing similar challenges.

Who should apply?

Novice Nurse Executives with zero to three years of experience in an executive role, including roles such as CNO, VP of Patient Services, System Director and COO.

Applications are due Aug. 21.

[Learn more and apply.](#)

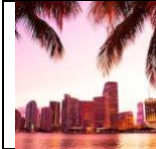


The Conference Archives: Valuable Information and Experiences

Please explore select presentations (plenary, breakout, mini-podium, and/or digital poster) from past conferences. The content is pertinent and valuable today. Have a look!



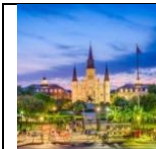
Inaugural DNP Conference: 2008, Memphis, TN
Transforming Care Through Scholarly Practice
 October 9 – 11, 2008



Second National DNP Conference: 2009, Miami, FL
Exemplars of DNPs in Practice and Nursing Education: Defining Ourselves September 30 – October 2, 2009



Third National DNP Conference: 2010, San Diego, CA
Innovations and Leadership
 September 29 – October 1, 2010



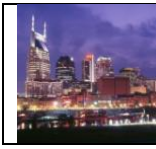
Fourth National DNP Conference: 2011, New Orleans, LA
DNPs Impacting Health Care Policy
 September 28 – 30, 2011



Fifth National DNP Conference: 2012, St. Louis, MO
Evidence-Based DNP Education
 September 19 – 21, 2012



Sixth National DNP Conference: 2013, Phoenix, AZ
The DNP: Shaping Leadership, Collaboration, and Practice Improvement in Healthcare September 25-27, 2013



Seventh National DNP Conference: 2014, Nashville, TN
The DNP in Practice: The Health, the Care, and the Cost
 October 8-10, 2014



Eighth National DNP Conference Seattle: 2015, Seattle, WA
How to be a Better DNP in 3 Days
 September 16-18, 2015



Ninth National DNP Conference: 2016, Baltimore, MD
Transforming Healthcare Through Collaboration
 October 5-7, 2016



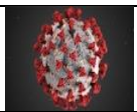
Tenth National DNP Conference: 2017, New Orleans, LA
Celebrating 10 Years: Diversity & Inclusion in Practice
 September 13-15, 2017



Eleventh National DNP Conference: 2018, Palm Springs, CA
Sustaining the DNP: Strategies for the Future in Clinical and Administrative Practice
 September 27-29, 2018



Twelfth National DNP Conference: 2019, Washington, DC
Contributions of the DNP Prepared Nurse: Policy Influencing Outcomes
 August 7-9, 2019



Thirteenth National DNP Conference: 2020
 Cancelled due to the COVID-19 Pandemic



Fourteenth National DNP Conference: 2021, Chicago, IL
The DNP and Quality Improvement
 August 11-13, 2021



Fifteenth National DNP Conference: 2022, Tampa, FL
Collaborating to Improve Health Care Outcomes
 August 11-13, 2021

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Doctoral Project Repository

An Archive of Curated Documents Share your talents and support improved outcomes!

This archive does not replace or presume any publication effort. Each listing is owned by the individual that uploads the completed academic scholarly practice project. This service allows you to share your ideas and work product into the scholarly community and also the consumer community.

There is a one-time nominal \$30 charge to post your scholarly project to this archive of curated documents. Once posted, the owner may share the URL web page address with any individual or organization desired. Each listing helps to educate patients, employers, organizations, and other stakeholders about DNP capabilities and competencies. Your posted scholarly practice doctoral project will:

- Support a collaborative engagement with practice partners and employers,
- Showcase DNP prepared professional's impact on improving outcomes,
- Disseminate DNP generated content for all interested in the theme, environment, and process of impacting the complex processes of health care delivery,
- Build a foundation for sustainable change, future practice, and the research of practice scholarship, and,
- Support the growth and development of DNP students in the process of developing their project.

If you are a student or graduate, consider this investment to help assure your work can be accessed by both colleague scholars and patients/consumers alike. Other repositories have great value, but are not accessible to those outside of academic circles.

[Click HERE to Begin Submission](#)

[Click HERE to View Repository](#)



Academy of Doctoral Prepared Nurses ADPN

The purpose of this organization is to provide a venue and vehicle for doctoral prepared nurses to collaborate and demonstrate joint efforts to improve health care outcomes. Members will highlight and celebrate the collaboration of researchers, educators, and those that apply research to practice to improve healthcare outcomes. All doctoral prepared nurses are welcomed to contribute and support this collaborative effort.

Mission:

Improve healthcare outcomes and delivery systems through the collaboration of doctoral prepared nurses.

Vision:

1. Advance collaboration with colleagues all nursing doctorate degrees,
2. Promote the dissemination of health care services techniques that demonstrate healthcare improvements,
3. Demonstrate intra and interprofessional collaboration among all healthcare professional partners, and,
4. Integrate research-based evidence to impact healthcare services and policy nationally and internationally.

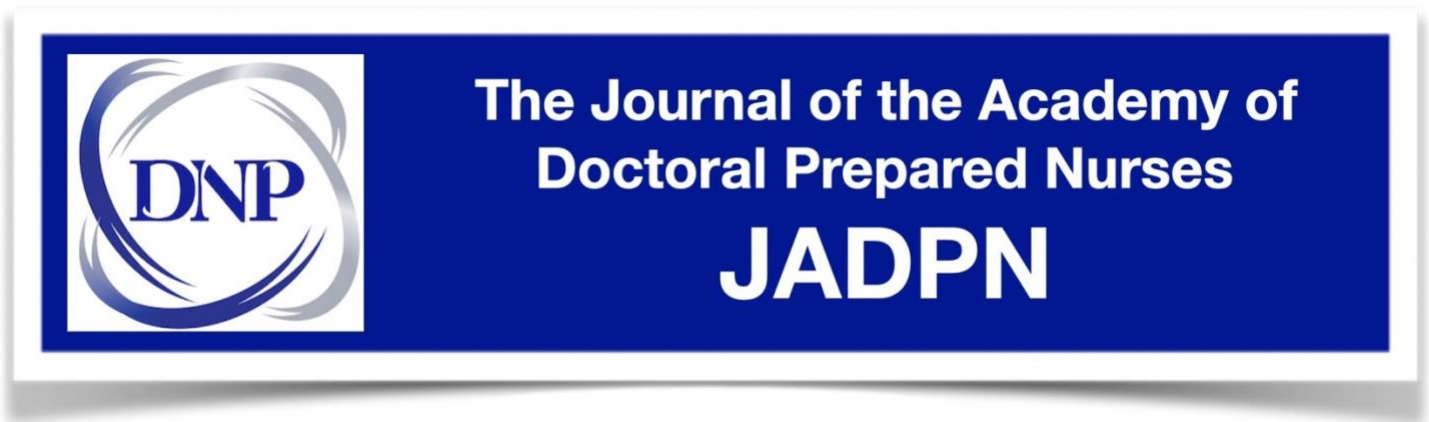
Core values include promotion of collaboration with integrity, professionalism, and dedication to improving healthcare outcomes by integrating skills sets and expertise.

The mechanisms and strategies to realize this mission and vision includes:

- Publications of findings in a dedicated peer-reviewed journal, **The Journal of the Academy of Doctoral Prepared Nurses**
- Demonstration of techniques that enhance systems to improve outcomes, and,
- Developing workshops, scholarships, and fellowships to enhance collaboration.

The Academy of Doctoral Prepared Nurses and its associated peer-reviewed journal are being developed now with the goal of opening it up for membership and participation in the 3rd Quarter of 2023. Maximizing the skills and talents of collaborating doctoral prepared nurses is the overarching goal.

Update: The efforts to have this organization up and running by the time of the 16th National DNP Conference were not realized. We have work to do in assuring the infrastructure is in place to accommodate and support the expansion of services. Please stay tuned. More information will follow.



The Journal of the Academy of Doctoral Prepared Nurses (JADPN) will be an online/virtual vehicle for members of the Academy to share the work of individuals and groups that change practice or improve quality to improve healthcare outcomes.

Scope

The Journal of the Academy of Doctoral Prepared Nurses will begin as a quarterly online publication supporting the scholarly, peer-reviewed contributions of doctoral prepared nurses. It is the official journal of the Academy of Doctoral Prepared Nurses that welcomes the contributions of all doctoral prepared nurses including the DNP, PhD, EdD, DNS, DNSc, and other terminal degrees in nursing.

Core Values

The **ADNP** organization's core values include the promotion of collaboration with integrity, professionalism, and dedication to improving healthcare outcomes by integrating skills sets and expertise. This organization celebrates the diverse talents of doctoral prepared nurses that work in concert to improve health care delivery locally, nationally, and internationally. **JADNP** supports these values by expanding practice knowledge of all doctoral prepared nurses.

Strategic Timeline for both **ADNP** and **JADPN**:

First quarter 2024: Invite and enroll select qualified colleagues to join the Academy

Second quarter 2024: Initial publication of the **JADPN**

Update: The efforts to have this organization and online journal in place by the time of the 16th National DNP Conference were not realized. We have work to do in assuring the infrastructure is in place to accommodate and support the expansion of services. Please stay tuned. More information will follow.

Both the Academy of Doctoral Prepared Nurses and the Journal of the Academy of Doctoral Prepared Nurses will be entities under the parent organization Doctors of Nursing Practice, Inc., a 501(c)(3) non-profit charitable organization.

Please feel free to contact us via email to share your thoughts and interests regarding both of these entities to enhance professional growth and development to improve healthcare outcomes.

Reflecting On the 2023 Virtual National Conference And Future Plans

Thank you to all that attended and presented at the recent Sixteenth National DNP Conference. The theme of Diversity, Equity, and Inclusion without Detachment and Division was addressed on August 10-11, 2023.

A special thank you goes to **Dr. Vivienne Pierce McDaniel** as our keynote speaker, and **Dr. Ernest J. Grant** and **Dr. Vincent Guilamo-Ramos** from Duke University as they shared their thoughts and insights as special plenary speakers.

Another sincere and heart-felt thank you goes to the talented presenters in breakout sessions, mini-podium, and poster presentations. The collective talent of all these colleagues made for a high-caliber event.

For those that attended, please be sure to complete your evaluations no later than 11:59PM Friday, September 8, 2023. We cannot extend the deadline and will not be able to support folks that request changes or access to the evaluation system after that date.

90% of respondents relayed that they were satisfied with this year's event.

90% relayed that they thought the overall goals and objectives of the conference were met.

90% believed the conference was well organized and the presentations supported the theme.

81% of respondents have an earned doctorate degree.

50% work in an academic setting, 30% work in a hospital setting, and 13% work in a practice/clinical setting.

45% attended due to the content provided in this event.

26% attended due to the convenience of the event.

20% attended due to the reputation of Doctors of Nursing Practice, Inc.

Comments provided were constructive and encouraging. Thank you to all for sharing your thoughts and insights.

FUTURE OFFERINGS

Increasing the frequency of meetings in the form of quarterly day-long symposia, and/or monthly webinar to highlight the expertise in our discipline is a plan being developed. Here's a taste of topics being explored:

DNP degree – or PhD degree – or Both: Pros and Cons of Dual Doctoral Preparation

Real-World Public Health Impacted by DNP Prepared Experts

Informatics: Influencing Sustainable and Unexpected Change in Health Care

DNP Prepared Entrepreneurs – Changing Systems from Grass Roots to Full Fruition

These and other offerings to enhance the DNP degree, promote our discipline, and improve outcomes are in the works. Be a part of the future!

