

OUTCOMES

The monthly E-Newsletter from DNP, Inc.

December 2023, Volume 9 Number 12



Monthly Survey

- **Take 1 minute**
- **See thoughts, opinions, and temperament of respondents**
- **Please share your thoughts!**

Featured Article

- **DNP Scholarly Articles**
- **Caregiver's Corner**
- **Postpartum Hemorrhages: On the Rise**

Organizational Update

- **Still Seeking DEI organizations to share their work**
- **The 2024 National Conference and ADPN Summit**
- **The JADPN**

DNP, Inc./ADPN Organizational Updates

Welcome to the December issue of OUTCOMES. As we prepare for 2024 and look back at 2023 we put out a call to the following organizations - again - to request they share their insights and inspiration regarding diversity, equity, and inclusion. We will continue with this invitation each month. If any reader is a member of any of these or other organizations that promote DEI, please reach out and share your expertise so that all member of the doctoral prepared nursing community can benefit.

National Black Nurses Association ([NBNA](#))
National Association of Hispanic Nurses ([NAHN](#))
Asian American/Pacific Islander Nurses Association ([AAPINA](#))
National Alaska Native American Indian Nurses Association ([NANAINA](#))
National Coalition of Ethnic Minority Nurse Associations ([NCEMNA](#))
Caribbean Nurses Association ([CNA](#))
DNPs of Color ([DOC](#))

There are many organizations reflecting and representing our diversity, and all are invited to share information in OUTCOMES and in the DNP Online Community. Contact us at info@DNPInc.org to share your thoughts, interests, and commitment to enhancing the status of all nurses to improve health care outcomes.

Along with continuing to support DEI in nursing and health care the Doctors of Nursing Practice, Inc. organization continues to expand and develop services to all doctoral prepared nurses. Read more in this issue about the sentinel meeting that took place mid-November with colleagues and experts that contributed their thoughts and insights on strategies to build the **Academy of Doctoral Prepared Nurses**.

The 2024 Conference will be face-to-face in one of the most enjoyed vacation locations. Called the Caribbean of the United States, this island can be reached by car. Join colleagues in Key West, FL June 25, 26, and 27, 2024. View more information posted in this newsletter.

Here's the nitty gritty of organizational growth and preparation for the future: refining and cleaning up a large web site that has grown over the years. The DNP Inc. website build on the Wordpress platform, has been augmented many times by multiple web site developers. As a result there are disconnections in plug ins that jeopardize the stability of the site. Couple this with plans to build other website to dovetail with the DNP Inc. website, and we have a complicated recipe that is constantly unfolding. The last word from the IT team is that website folders are being scrubbed while other plans to refine the site are in motion. This impacts the plans for future growth but is not stopping the strategic plan.

The **17th Annual DNP National Conference** and the he **Inaugural Summit of the Academy of Doctoral Prepared Nurses** is the event planned for June of 2024 and our collective efforts are leaning into building this event. Stay tuned and join in t learn more about how we can synchronize our efforts to improve health care outcomes.

The mission of Doctors of Nursing Practice, Inc. and the Academy of Doctoral Prepared Nurses is to improve healthcare outcomes by promoting and enhancing the doctoral-prepared nursing professional.



DNP, Inc. Monthly Survey Results

Last month's survey solicited responses regarding a perceived need to build the Academy of Doctoral Prepared Nurses. The responses were favorable. Do the responses below reflect your thoughts and experiences?

Question 1: As the foundations of the Academy of Doctoral Prepared Nurses are forming, please respond to these questions: I am interested in seeing how an organization that celebrates and promotes collaboration among doctoral prepared nurses will evolve.

100% very much to absolutely, 0% somewhat to not at all

Question 2: The Academy is an entity that may enhance practice and improve outcomes.

100% very much to absolutely, 0% somewhat to not at all

Question 3: Face-to-face meetings of the academy can coincide with the national Doctors of Nursing Practice conferences.

100% very much to absolutely, 0% somewhat to not at all

Question 4: It's time for the organization dedicated to enhancing doctoral education to expand and include all doctoral prepared nurses.

100% very much to absolutely, 0% somewhat to not at all

Question 5: The possible synergy of combining and collaborating with doctoral prepared nurses is tremendous.

100% very much to absolutely, 0% somewhat to not at all

These quick-and-easy surveys help check the pulse and temperament of respondents. The surveys support a general understanding and appreciation of topics being discussed and examined. Please complete each month's survey to help reflect ourselves and our practice as DNP prepared nursing colleagues.

[**Click Here to Participate in
this month's Survey**](#)

Dissemination Team

Does your DNP program (or alma mater) participate in the Dissemination Team? If so, you support your graduates and our profession to share expertise that improves healthcare outcomes. If your program is not listed below, join this team to enhance our profession and support colleagues. More information can be found [HERE](#).

Disseminating scholarly work shares experiences to enhance practice and improve healthcare outcomes. A team effort and collaborative engagement in dissemination support students, graduates, patients, organizations, colleges, and all stakeholders that have an interest in the final project that is completed by DNP professional nurses.



Scholarly Project Repository

If your scholarly project is displayed in the DNP Repository, it can be found by anyone with a browser. Though other repositories are valuable, only academics can see those listings. The DNP Scholarly Project Repository is a link that you control. You - the author of your work - can share this link with anyone or any organization you wish, and include it in your portfolio and curriculum vitae. Here's an example of a Scholarly Project currently in the Archives.

[Improving Utilization Of PHQ Tools For Screening Depression In A Primary Care Practice](#) by Oluwayemisi Olubunmi Daramola, DNP, FNP-C, PMHNP-BC from Touro University Nevada

- Are you ready to have your work displayed?
- Is it time to show your work to a larger audience of professional consumers?

Click [HERE](#) to learn more about the benefits of listing your work in the DNP Scholarly Project Repository.

DNP Online Community

Explore these options to enhance practice, improve outcomes, develop professionally, and network with colleagues.

Are you a member of the DNP Community? Start [HERE](#) to sign up and learn more. It's free!

GROUPS

- [*DNPs in Diversity, Equity, and Inclusion \(DEI\)*](#)
- [*Dual Certified DNPs*](#)
- [*DNP/APRN Veterans Health Care*](#)
- [*National Indian Nurse Practitioners Association of America \(NINPAA\)*](#)
- [*DNPs of All Race, Creed, Ethnicity*](#)
- [*DNPs Seeking Positions in Academia*](#)

See more Groups [HERE](#)

BLOGS

- [*Hospital Systems Ranked by Nurses*](#)
- [*New DNP Essentials: Let's Pay Attention!*](#)
- [*LGBTQ+ Nursing and Healthcare Organizations*](#)
- [*Structural Racism in Peer Reviewed Publications*](#)
- [*DNPs Defend Truthful Titles, Free Speech, and Livelihoods in a Lawsuit*](#)
- [*Have Apologies Made a Difference?*](#)

EVENTS

- [*Doctoral Education Conference, January 18-20, 2024, Naples, FL*](#)
- [*Diversity Symposium, February 5-7, 2024, New Orleans, LA*](#)
- [*American Academy of Nursing 2024 Transforming Health Driving Policy Conference, October 31-November 2, 2024*](#)

Do you have an event to share?

Contact us: Info@DNPInc.org

FORUMS

- [*DNP Student Concerns*](#)
- [*The AACN Essentials Conversation Continues*](#)
- [*DNP Education – Preparing for Practice*](#)
- [*Important DNP Student Surveys: Please Complete to Support Colleagues*](#)
- [*DNP Professional Growth*](#)

Doctors of Nursing Practice, Inc. Provides Continuing Education

Sessions from 10 minutes to 60 minutes:
0.17 to 1 hour CEU are available.



Cost? From \$5 to \$30

Rely on DNP Inc. to provide relevant enduring education to meet your professional needs as a doctoral prepared nursing colleague.

Categories and Tracks offered:

Administration - Informatics - Clinical - Policy - Diversity

Please note: 10% of all sales goes to the DNP Foundation.

These funds will be transferred and declared monthly.

For more information about the DNP Foundation, click into [THIS PAGE](#).

Important Articles and Links

- [*Practice Scholarship Engagement as Reported by Nurses Holding a Doctor of Nursing Practice Degree*](#)
- [*Clinical Scholarship Competencies and Roles to Impact Population Health Outcomes*](#)
- [*Alignment of DNP Degree Competencies with Employer Perspectives: The Value of Academic Practice Partnerships*](#)
- [*Drivers for Seeking the Doctor of Nursing Practice Degree and Competencies Acquired as Reported by Nurses in Practice*](#)
- [*Impact of Practice Scholarship as Perceived by Nurses Holding a DNP Degree*](#)
- [*Practice Scholarship Satisfaction and Impact as Perceived by DNP-Prepared Nurses*](#)
- [*Statistical, Practical and Clinical Significance and Doctor of Nursing Practice Projects*](#)
- [*Research Focused Doctoral Education in the 21st Century: Curriculum, Evaluation, and Postdoctoral Considerations*](#)
- [*Academy of Clinical Essentials: A Revolutionary Nurse Staffing and Education Model*](#)
- [*Are you low on vitamin D? Experts say deficiency could increase susceptibility to illness*](#)
- [*Need for Clinical Rotation in Correctional Facilities for Nurse Practitioners*](#)
- [*Exposure to a Vitamin D Best Practices Toolkit, Model, and E-Tools Increases Knowledge,*](#)

Do you have articles of interest to share with your nursing and doctoral prepared colleagues? Submit them to: info@DNPInc.org for inclusion in OUTCOMES: the Monthly electronic newsletter for and about the doctoral prepared nurse.

DNP Foundation: From the Classroom to the Boardroom

The DNP Foundation assists colleagues in realizing their plans to impact health care delivery. **All donations are 100% tax-deductible.**

Demonstrate your support by donating today.

There are many opportunities to donate at the individual and corporate levels. Our profession and your colleagues thank you!



Doctoral Project Dissemination Team

Join the Dissemination Team Today!

Support your students and graduates by providing them with a discount to post their scholarly practice projects. This reflects your commitment to our discipline to improve health care outcomes.

Sign Up Today! [Click HERE to learn more!](#)

Conference Archives

The First National DNP Conference took place in 2008.

Session recordings and collections of presentations including PowerPoint and audio recordings are available.

This is a great resource for scholars, students, and anyone interested in the history and development of the DNP degree and how it has impacted our profession.

[View these archives](#)

Doctoral Project Repository

An Archive of Curated Documents

Share your talents and support to improve outcomes!

This archive does not replace or presume any publication effort. Each listing is owned by the individual that uploads the completed academic scholarly practice project. This service allows you to share your ideas and work product into the scholarly community and also the consumer community.

There is a one-time nominal \$30 charge to post your scholarly project to this archive of curated documents. Once posted, the owner may share the URL web page address with any individual or organization desired.

Each listing helps to educate patients, employers, organizations, and other stakeholders about DNP capabilities and competencies. Your posted scholarly practice doctoral project will:

- Support a collaborative engagement with practice partners and employers,
- Showcase DNP prepared professional's impact on improving outcomes,
- Disseminate DNP generated content for all interested in the theme, environment, and process of impacting the complex processes of health care delivery,
- Build a foundation for sustainable change, future practice, and the research of practice scholarship, and,
- Support the growth and development of DNP students in the process of developing their project.

If you are a student or graduate, consider this investment to help assure your work can be accessed by both colleague scholars and patients/consumers alike. Other repositories have great value, but are not accessible to those outside of academic circles.

[Click HERE to begin your scholarly project submission.](#)

[Click HERE to View Repository Displayed Projects](#)

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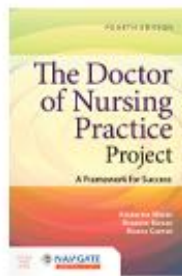


American Association
of Colleges of Nursing

The Voice of Academic Nursing



IntellectusStatistics™
Statistics Software for the Non-Statistician



Hospital Systems Ranked by Nurses

As doctoral prepared nurses, we are invested in the status and evolution of health care systems as our bone-marrow dedication is to improve health care outcomes. We also look to see which systems are the most amenable to nursing input and contributions to the evolution of these cultures.

An interesting article appeared in Becker's Clinical Leadership electronic news feed:

[146 hospital, health systems ranked by best compensation for nurses](#), written by Ashleigh Hollowell on October 27, 2023.

[CLICK HERE](#) to see the Nursing Satisfaction Index from this MIT Sloan Review

Nurses were interviewed and themes of compensation, workload, toxic culture, and organizational support were quantified and mapped showing locations on a bell curve and changes reflected in standard deviations.

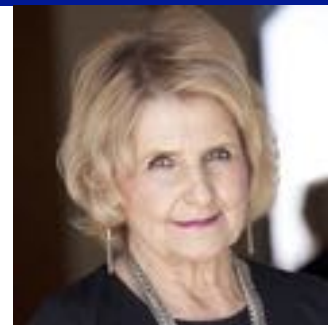
The findings were surprising, not only in terms of compensation but perceptions of toxic work environments. We, as DNP prepared nursing professionals, are attuned to these issues and trends.

Have a look. What do you think? Are you also surprised at these findings?

Share your thoughts and ideas in [THIS BLOG](#) to help promote conversation.

The Caregivers' Corner

The past two editions of Caregiver Corner focused on the extraordinary efforts of a Ukrainian nurse who became the Informal Caregiver for her aunt who suffered and died from Alzheimer's Disease. In this issue I would introduce you to an extraordinary male Informal Caregiver, Andrew, who accepted this role for his son, who I will call Alex. On a recent visit to Arizona, I met Andrew. He shared his story and that of his son with me. Once again, I was in awe of just how much our Informal Caregivers sacrifice for the person under their care.



Although his son, Alex, was born with Cerebral Palsy, he was an amazing person. He overcame the multiple challenges life presented, without using these challenges as an excuse for not succeeding. Even though Alex was not a caregiver, I chose to focus on his story as his successes reflect the care and support, he received all of his life. That support and care came from both parents, then, just his father. Just as Alex was learning to live independently, still adjusting to life and the challenges it presented to him, he lost his mother due to complications of Type 1 Diabetes.

As genes would have it, Alex also developed Type 1 Diabetes when he was just seven years old. This presented yet another challenge to his life. As a seven-year-old, he had to learn how to control his blood sugar by injecting insulin. He had to learn lessons about food and exercise that even adults find challenging. His parents taught him those lessons.



Even before Alex became a diabetic, there was uncertainty as to the length of his life as well as to how much or how well he could participate in life. His Cerebral Palsy progressively impacted his body, but his mind remained intact. He was not able to walk, but his mind and speech were intact. He proved he could perform in school, well above other children his age, who did not have Cerebral Palsy or Type 1 Diabetes.

Once his wife, Alex's mother, died, Andrew became the sole Informal Caregiver for Alex. Even though Alex was not living at home at that time, it was inevitable that he would need the love and support his father so generously offered. The five siblings his parents adopted after Alex's birth, are currently living constructive meaningful lives. Two are working in roles in the Caregiver industry. To me, this reflects the importance of love for those who have challenges at any point in life, a lesson learned at home.

It is easy to understand Alex would need a support system to enjoy this much success. The extent to which his father offered his support is what made him such an extraordinary Informal Caregiver. He was there for his son, socially, emotionally, and perhaps most importantly, he offered his son a new lease on life. In the next edition of "Caregiver Corner," I will continue the story of Alex and Andrew.

See more insights and reflections of wisdom from our colleague, Dr. Rosemary Henrich, in future issues of OUTCOMES. Her work can be found on Amazon using [this link](#).

Postpartum Hemorrhages: On the Rise

In this era of advanced technology, one would think that adverse events would be on the decline. However, it seems almost the opposite, especially in the world of obstetrics. With so many co-morbidities and risk factors to choose from, simply having a baby is not so simple or joyous anymore. These adverse events are labeled obstetrical emergencies. One such emergency is that of obstetrical or postpartum hemorrhage. Postpartum hemorrhage is the leading maternal mortality etiology and accounts for three quarters of all deaths related to obstetrical emergencies, (Nathan, 2019).

Obstetrical Emergencies

Obstetrical emergencies are defined as ‘life-threatening medical problems that develop during pregnancy, labor, or delivery’, (Leta, et al, 2022). They can lead to maternal or fetal mortality. Postpartum hemorrhages continue to be one of the highest leading causes of death by obstetrical emergencies. There are many conflicting definitions of exactly what constitutes a postpartum hemorrhage. Some are defined by mode of delivery (vaginal versus cesarean) and some definitions include just blood loss with others including associated symptoms. Postpartum hemorrhage(s) are defined as a quantitative cumulative blood loss of 1000 ml or greater and/or associated with signs/symptoms of hypovolemia (American College of Gynecologists [ACOG]/Practice, 2017.) However, according to American Journal of Obstetrics and Gynecologists (AJOG), (2023), the cumulative blood loss is equal to or greater than 500ml in the first 24 hours after a vaginal delivery. This can make creating a protocol very difficult for organizations.

Risk Factors

There are several risk factors for postpartum hemorrhages that can be classified into two categories: maternal factors, and health services. Maternal factors are those that are internal and usually cannot be controlled or changed. These include ‘advanced’ or ‘increased’ maternal age (above 35 years), multiple gestation (more than one fetus), parity, and comorbidities such as gestational diabetes (which also leads to increased fetal weight). Health service factors are those that can be changed, such as staffing (nurse to patient ratios as well as providers available and the experience level of both) and resources (equipment, room availability). Other health service factors could also include whether there is already a postpartum hemorrhage (PPH) protocol in place with availability of resources, (Prapawichar, et al., 2020.)

Interventions for Management

Most hospitals and centers that provide labor and delivery care will already have a postpartum policy and protocol in effect. However, it is always wise to continually update these policies as well as provide training to staff and providers on a routine basis. Many of these policies include a ‘bundle’ or ‘toolkit’ which is a series of interventions to reduce harm and manage hemorrhages already in progress ([PPH Toolkit](#)). This includes active management of the third stage of labor and early postpartum recovery period using the following interventions: evaluation and management of risk factors in antepartum, intrapartum and postpartum periods, fundal massage and initiation of oxytocin with delivery of placenta, accurate quantitative blood loss from delivery, and early recognition and treatment of postpartum hemorrhage (ACOG Committee Opinion, 2019.)

Prevention

Prevention of postpartum hemorrhages centers around a culmination of several of the same factors used for management. Evaluation and recognition of risk factors in the antepartum period is extremely beneficial for the intrapartum and postpartum periods. Furthermore, the active and expectant management of the third stage and immediate recovery period is the best way to prevent these hemorrhages. Doctorate of Nursing Practice (DNP) leaders are in a prime situation to help address the management and prevention of postpartum hemorrhages for many reasons. One of these reasons is DNP leaders have a strong background in holistic nursing which helps treat the person and not just the disease or problem. Another reason is that nursing in general is always based on evidence-based practice, and especially in the role of a DNP nurse.

Summary

In conclusion, obstetrical emergencies will always be around; however, having policies and protocols in place can be lifesaving measures. Postpartum hemorrhages are one of the more preventable obstetrical emergencies even though there are many risk factors. However, when they do occur, there are many options for interventions and treatment.



Shelley Sadler, RN, MSN, APRN, WHNP-BC, DNP Student Eastern Kentucky University

An Open Invitation to Share Your Expertise

We are honored to receive and post articles from DNP colleagues - and DNP colleagues to be.

Will you share your thoughts, insights, curiosities, and challenges in a brief article to be posted in a future issue of OUTCOMES?

If you are a nursing faculty, challenge your student to submit articles. The content is likely to be of interest to all readers/colleagues.

There are many topics of interest that could be of value to readers. The mailing list readership is now well over 10,000.

Topics we hope to include asking you to share your expertise and talents:

Informatics' Impact on Health Care Outcomes

DNP Prepared Nurses' Successes and Challenges in Policy Formation

Doctoral Prepared Nurses Demonstration of Collaborative Success

**Consider a contribution. See all past [OUTCOMES](#). Click [HERE](#) to contribute!
Share with colleagues!**

Academy of Doctoral Prepared Nurses

We are proud to share that a group of dedicated colleagues met on Tuesday, November 14, 2023 to begin the process of building **the Academy of Doctoral Prepared Nurses**.

All agreed that the underlying theme and goal is to work collaboratively to improve health care outcomes. Preliminary steps are now in place as we build the Summit to take place June 25, 26, and 27, 2024 to coincide with the **Doctors of Nursing Practice, Inc. National Conference**.



The **purpose** of this organization is to provide a venue and vehicle for doctoral prepared nurses to collaborate and demonstrate joint efforts to improve health care outcomes. Members will highlight and celebrate the collaboration of researchers, educators, and those that apply research to practice to improve healthcare outcomes. All doctoral prepared nurses are welcomed to contribute and support this collaborative effort.

Mission: Improve healthcare outcomes and delivery systems through the collaboration of doctoral prepared nurses.

Vision:

1. Advance collaboration with colleagues all nursing doctorate degrees,
2. Promote the dissemination of health care services techniques that demonstrate healthcare improvements,
3. Demonstrate intra and inter-professional collaboration among all healthcare professional partners, and,
4. Integrate research-based evidence to impact healthcare services and policy nationally and internationally.

Core values include promotion of collaboration with integrity, professionalism, and dedication to improving healthcare outcomes by integrating skills sets and expertise.

The mechanisms and strategies to realize this mission and vision includes:

- Publications of findings in a dedicated peer-reviewed journal, The Journal of the Academy of Doctoral Prepared Nurses
- Demonstration of techniques that enhance systems to improve outcomes, and,
- Developing workshops, scholarships, and fellowships to enhance collaboration.

The **Academy of Doctoral Prepared Nurses** and its associated peer-reviewed journal are being developed now with the goal of opening it up for membership and participation in the 1st Quarter of 2024. Maximizing the skills and talents of collaborating doctoral prepared nurses is the overarching goal.

Good things happen when we collaborate and share thoughts and expertise. We are looking forward to seeing the directions and successes we can appreciate and achieve together.

Are you interested in being a part of this planning and formation task force? Do you want to support and contribute to the planning, development, and implementation of this initiative?

Volunteer applications are now being accepted. [Click HERE](#) if you are a DNP student interested in being **a part of this event**.

The Journal of the Academy of Doctoral Prepared Nurses



The Journal of the Academy of Doctoral Prepared Nurses (JADPN) will be an online/virtual vehicle for members of the Academy to share the work of individuals and groups that change practice or improve quality that results in enhancing healthcare outcomes.

Scope: **The Journal of the Academy of Doctoral Prepared Nurses** will begin as a quarterly online publication supporting the scholarly, peer-reviewed contributions of doctoral prepared nurses. It is the official journal of the Academy of Doctoral Prepared Nurses that welcomes the contributions of all doctoral prepared nurses including the DNP, PhD, EdD, DNS, DNSc, and any other colleague with an earned terminal degree in nursing.

Core Values: The **ADNP** organization's core values include the promotion of collaboration with integrity, professionalism, and dedication to improving healthcare outcomes by integrating skills sets and expertise. This organization celebrates the diverse talents of doctoral prepared nurses that work in concert to improve health care delivery locally, nationally, and internationally. **JADPN** supports these values by expanding practice knowledge of all doctoral prepared nurses.

Strategic Timeline for both ADPN and JADPN: First quarter 2024: Invite and enroll select qualified colleagues to join the Academy and serve as editors to the Journal
Second quarter 2024: Initial publication of the **JADPN**

The infrastructure for this journal venture is in construction. The plan is to have the journal integrated with this web site, yet other options are being explored also.

Update: The task force to build and refine the Academy of Doctoral Prepared Nurses is scheduled to meet on Tuesday, November 11, 2023. The steps recommended by this group will help to build the foundations of this journal effort.

Elements and activities to be addressed before the JADPN can become a reality:


1. Assure the Website will accommodate the open-source application to build this online peer-reviewed journal,
2. Develop a cadre of colleagues to help build and direct the development of this journal to reflect the values and mission of the Academy of Doctoral Prepared Nurses,
3. Build a structure of content expectations at least 2 years into the future to begin to solicit and collect content for publication,
4. Align with the ideals and processes of other successful online journals, and,

Will you be a part of the planning, development, and implementation of this initiative?

If interested, please email: info@DNPInc.org



**CALL FOR ABSTRACTS
2024 DNP CONFERENCE
KEY WEST, FL**



WELCOME TO THE CONCH REPUBLIC

**17th National Doctors of Nursing Practice Conference
and
Academy of Doctoral Prepared Nursing Summit,
Key West, FL**

JUNE 25-27, 2024

***The Next Step in Professional Development
to Improve Health Care Outcomes***

**[CLICK HERE TO BEGIN YOUR
ABSTRACT SUBMISSION](#)**

**[CONFERENCE
WEBSITE](#)**

DNP National Conference Plans: Register Today!

Save these dates:

**June 25, 26, and 27, 2024 for the
17th National Doctors of Nursing Practice Conference and
Academy of Doctoral Prepared Nursing Summit**

This conference is a joint effort to include the Doctors of Nursing Practice, Inc national conference, and the Academy of Doctoral Prepared Nursing Inaugural Summit.



**This event will take place at the Key West
Beachside Hotel
3841 N Roosevelt Blvd
Key West, FL 33040
Click [HERE](#) for venue information
(Room registration page will follow)**

The Next Step in Professional Development to Improve Health Care Outcomes

Share experiences, expertise, and build collaborative synergy to demonstrate ways to work together as doctoral prepared nurses. Scheduled down-time to tour and experience the joys and pleasures of Key West will be scheduled along with help in building a memorable time away.

Considering the cost of a hotel room in any resort, we are confident that the room-night costs at this resort will be one of the best available in all of the Florida Keys.

The **Academy of Doctoral Prepared Nurses Summit** will be constructive, enlightening, challenging, and rewarding. Colleagues met in mid-November to lay the foundation for future growth and activities.

Please plan to attend. Leaders, C-suite nurse colleagues. Deans and Directors will find this a rewarding event.

Questions? Thoughts? Ideas? Recommendations? [Be a part of the DNP Online Community.](#)

Links and Resources

The mission of *Doctors of Nursing Practice, Inc.* is to improve healthcare outcomes by promoting and enhancing the doctoral prepared nursing professional. Many services are available to support students, graduates, faculty, employers, and stakeholders with an interest in the DNP degree. Click the links below to explore options and opportunities.



[Doctoral Project Repository](#)

[University and College DNP Program Database](#)

[Dissemination Team](#)

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