

OUTCOMES

The monthly E-Newsletter from DNP, Inc.

January 2024, Volume 10 Number 1



Monthly Survey

- Takes 1 minute
- See colleagues' opinions
- Share your thoughts!
- Help to chart the trajectory of nursing practice

Featured Article

- DNP Scholarly Articles
- Caregiver's Corner
- Recent Developments in T2DM and Kidney Disease

Organizational Update

- Still Seeking DEI organizations to share their work
- The 2024 National Conference and ADPN Summit
- The JADPN

DNP, Inc./ADPN Organizational Updates

Welcome to 2024! Starting a new year is embracing new opportunities - new beginnings. Those that have been a part of **Doctors of Nursing Practice, Inc.** will agree that many renovations, changes, and additions have taken place over the years since this organization was created.

Changes are driven by need. Necessity is the mother of invention. Our discipline is changing in the context of evolving society, and shifts in international, national, and state legislation. Troublesome politics and financial dynamics that impact our health care industry change the way we must think and prepare for the future. Practice changes mandate changes in thought and our individual and collective approaches as we prepared for the future. We also see alterations in the scope and depth of research, the application of research, and shifting undercurrents of academia.

As result, we - as an organization - are also evolving. The need to build bridges and collaboration between and among colleagues is more important now and this importance is increasing in need and scope of expectations to demonstrate that can continue to improve healthcare outcomes.

Who are the stakeholders? Everyone that reads this message. All nurses, and in particular all doctoral prepared nurses. This is not a Doctor of Nursing Practice challenge alone. Collaboration, often alluded to in glowing terms, needs a boost to truly become more effective and productive.

Doctors of Nursing Practice, Inc. is the first and continues to be the only organization that supports the growth of all doctoral prepared nurses including graduates from all program, all work environments, all races and ethnicities, and all areas of practice. We welcome all and appreciate the support of colleagues - in particular those with diverse backgrounds and points of view.

The Academy of Doctoral Prepared Nurses is the natural evolution to the need for change described above. We still have a standing invitation for our colleagues that support and benefit from diversity, equity, and inclusion to share experiences to help all evolve. All of the organizations listed below, and any entity that endorses growth and maturity of our discipline are invited to share their work in the communication vehicle in place through Doctors of Nursing Practice, Inc.

National Black Nurses Association ([NBNA](#))
National Association of Hispanic Nurses ([NAHN](#))
Asian American/Pacific Islander Nurses Association ([AAPINA](#))
National Alaska Native American Indian Nurses Association ([NANAINA](#))
National Coalition of Ethnic Minority Nurse Associations ([NCEMNA](#))
Caribbean Nurses Association ([CNA](#))
DNPs of Color ([DOC](#))

Contact us at info@DNPInc.org to share your thoughts, interests, and commitment to enhancing the status of all nurses to improve health care outcomes.

Join colleagues in Key West, FL June 25, 26, and 27, 2024 for the 17th National Doctors of Nursing Practice Conference and Inaugural Academy of Doctoral Prepared Nursing Summit.

**The mission of Doctors of Nursing Practice, Inc.
and the Academy of Doctoral Prepared Nurses
is to improve healthcare outcomes by promoting and enhancing
the doctoral-prepared nursing professional.**

DNP, Inc. Monthly Survey Results

Last month's survey solicited responses regarding collaboration among and between doctoral prepared nursing colleagues. The responses were favorable. Do the responses below reflect your thoughts and experiences?

Question 1: Please help clarify priorities of collaboration among doctoral prepared nurse by responding to the following: Clarifying the roles of doctoral prepared nurses in academia could be a valuable initiative for doctoral prepared nurses to address together.

88% very much to absolutely, 12% somewhat to not at all

Question 2: Improving healthcare outcomes should be the central theme when considering collaborative efforts among doctoral prepared nurses.

100% very much to absolutely, 0% somewhat to not at all

Question 3: Refining mechanism of translational science and research is an initiative that can be addressed by the collaboration of doctoral prepared nurses.

80% very much to absolutely, 20% somewhat to not at all

Question 4: All doctoral prepared nurses should be welcomed to the Academy regardless of interest or subject expertise (PhD in research, PhD in curriculum design, EdD, DNSc, DNS, PsyD, Sociologist, Anthropologists, and Physicians, among others that are yet to be identified).

76% very much to absolutely, 24% somewhat to not at all

Question 5: The collaboration of doctoral prepared nurses can impact the direction of the nursing profession.

100% very much to absolutely, 0% somewhat to not at all

These quick-and-easy surveys help check the pulse and temperament of respondents. The surveys support a general understanding and appreciation of topics being discussed and examined. Please complete each month's survey to help reflect ourselves and our practice as DNP prepared nursing colleagues.

[**Click Here to Participate in
this month's Survey**](#)

Dissemination Team

Does your DNP program (or alma mater) participate in the Dissemination Team? If so, you support your graduates and our profession to share expertise that improves healthcare outcomes. If your program is not listed below, join this team to enhance our profession and support colleagues. More information can be found [HERE](#).

Disseminating scholarly work shares experiences to enhance practice and improve healthcare outcomes. A team effort and collaborative engagement in dissemination support students, graduates, patients, organizations, colleges, and all stakeholders that have an interest in the final project that is completed by DNP professional nurses.



Scholarly Project Repository

If your scholarly project is displayed in the DNP Repository, it can be found by anyone with a browser. Though other repositories are valuable, only academics can see those listings. The DNP Scholarly Project Repository is a link that you control. You - the author of your work - can share this link with anyone or any organization you wish, and include it in your portfolio and curriculum vitae. Here's an example of a Scholarly Project currently in the Archives.

[Caution Club Plus: A Quality Improvement Fall Prevention Project](#) by Natalie Nour Hassoun, DNP, RN from Bradley University

- Are you ready to have your work displayed?
- Is it time to show your work to a larger audience of professional consumers?

Click [HERE](#) to learn more about the benefits of listing your work in the DNP Scholarly Project Repository.

DNP Online Community

Explore these options to enhance practice, improve outcomes, develop professionally, and network with colleagues.

Are you a member of the DNP Community? Start [HERE](#) to sign up and learn more. It's free!

GROUPS

- [*DNPs in Diversity, Equity, and Inclusion \(DEI\)*](#)
- [*Dual Certified DNPs*](#)
- [*DNP/APRN Veterans Health Care*](#)
- [*National Indian Nurse Practitioners Association of America \(NINPAA\)*](#)
- [*DNPs of All Race, Creed, Ethnicity*](#)
- [*DNPs Seeking Positions in Academia*](#)

See more Groups [HERE](#)

BLOGS

- [*Hospital Systems Ranked by Nurses*](#)
- [*New DNP Essentials: Let's Pay Attention!*](#)
- [*LGBTQ+ Nursing and Healthcare Organizations*](#)
- [*Structural Racism in Peer Reviewed Publications*](#)
- [*DNPs Defend Truthful Titles, Free Speech, and Livelihoods in a Lawsuit*](#)
- [*Have Apologies Made a Difference?*](#)

EVENTS

- [*Doctoral Education Conference, January 18-20, 2024, Naples, FL*](#)
- [*Diversity Symposium, February 5-7, 2024, New Orleans, LA*](#)
- [*American Academy of Nursing 2024 Transforming Health Driving Policy Conference, October 31-November 2, 2024*](#)

Do you have an event to share?

Contact us: Info@DNPInc.org

FORUMS

- [*DNP Student Concerns*](#)
- [*The AACN Essentials Conversation Continues*](#)
- [*DNP Education – Preparing for Practice*](#)
- [*Important DNP Student Surveys: Please Complete to Support Colleagues*](#)
- [*DNP Professional Growth*](#)

Doctors of Nursing Practice, Inc. **Provides Continuing Education**

Sessions from 10 minutes to 60 minutes:
0.17 to 1 hour CEU are available.



Cost? From \$5 to \$30

Rely on DNP Inc. to provide relevant enduring education to meet your professional needs as a doctoral prepared nursing colleague.

Categories and Tracks offered:

Administration - Informatics - Clinical - Policy - Diversity

Please note: 10% of all sales goes to the DNP Foundation.

These funds will be transferred and declared monthly.

For more information about the DNP Foundation, click into [THIS PAGE](#).

Important Articles and Links

- [*Practice Scholarship Engagement as Reported by Nurses Holding a Doctor of Nursing Practice Degree*](#)
- [*Clinical Scholarship Competencies and Roles to Impact Population Health Outcomes*](#)
- [*Alignment of DNP Degree Competencies with Employer Perspectives: The Value of Academic Practice Partnerships*](#)
- [*Drivers for Seeking the Doctor of Nursing Practice Degree and Competencies Acquired as Reported by Nurses in Practice*](#)
- [*Impact of Practice Scholarship as Perceived by Nurses Holding a DNP Degree*](#)
- [*Practice Scholarship Satisfaction and Impact as Perceived by DNP-Prepared Nurses*](#)
- [*Statistical, Practical and Clinical Significance and Doctor of Nursing Practice Projects*](#)
- [*Research Focused Doctoral Education in the 21st Century: Curriculum, Evaluation, and Postdoctoral Considerations*](#)
- [*Academy of Clinical Essentials: A Revolutionary Nurse Staffing and Education Model*](#)
- [*Are you low on vitamin D? Experts say deficiency could increase susceptibility to illness*](#)
- [*Need for Clinical Rotation in Correctional Facilities for Nurse Practitioners*](#)
- [*Exposure to a Vitamin D Best Practices Toolkit, Model, and E-Tools Increases Knowledge,*](#)

Do you have articles of interest to share with your nursing and doctoral prepared colleagues? Submit them to: info@DNPInc.org for inclusion in OUTCOMES: the Monthly electronic newsletter for and about the doctoral prepared nurse.

DNP Foundation: From the Classroom to the Boardroom

The DNP Foundation assists colleagues in realizing their plans to impact health care delivery. All donations are 100% tax-deductible.

Demonstrate your support by donating today.

There are many opportunities to donate at the individual and corporate levels. Our profession and your colleagues thank you!



Doctoral Project Dissemination Team

Join the Dissemination Team Today!

Support your students and graduates by providing them with a discount to post their scholarly practice projects. This reflects your commitment to our discipline to improve health care outcomes.

Sign Up Today! [Click HERE to learn more!](#)

Conference Archives

The First National DNP Conference took place in 2008.

Session recordings and collections of presentations including PowerPoint and audio recordings are available.

This is a great resource for scholars, students, and anyone interested in the history and development of the DNP degree and how it has impacted our profession.

[View these archives](#)

Doctoral Project Repository

An Archive of Curated Documents

Share your talents and support to improve outcomes!

This archive does not replace or presume any publication effort. Each listing is owned by the individual that uploads the completed academic scholarly practice project. This service allows you to share your ideas and work product into the scholarly community and also the consumer community.

There is a one-time nominal \$30 charge to post your scholarly project to this archive of curated documents. Once posted, the owner may share the URL web page address with any individual or organization desired.

Each listing helps to educate patients, employers, organizations, and other stakeholders about DNP capabilities and competencies. Your posted scholarly practice doctoral project will:

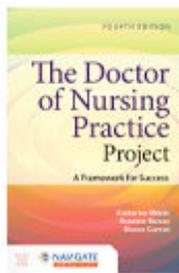
- Support a collaborative engagement with practice partners and employers,
- Showcase DNP prepared professional's impact on improving outcomes,
- Disseminate DNP generated content for all interested in the theme, environment, and process of impacting the complex processes of health care delivery,
- Build a foundation for sustainable change, future practice, and the research of practice scholarship, and,
- Support the growth and development of DNP students in the process of developing their project.

If you are a student or graduate, consider this investment to help assure your work can be accessed by both colleague scholars and patients/consumers alike. Other repositories have great value, but are not accessible to those outside of academic circles.

Click [HERE](#) to begin your scholarly project submission.

Click [HERE](#) to View Repository Displayed Projects

Select Sponsors and Supporters



Hospital Systems Ranked by Nurses

As doctoral prepared nurses, we are invested in the status and evolution of health care systems as our bone-marrow dedication is to improve health care outcomes. We also look to see which systems are the most amenable to nursing input and contributions to the evolution of these cultures.

An interesting article appeared in Becker's Clinical Leadership electronic news feed:

[**146 hospital, health systems ranked by best compensation for nurses**](#), written by Ashleigh Hollowell on October 27, 2023.

[**CLICK HERE**](#) to see the Nursing Satisfaction Index from this MIT Sloan Review

Nurses were interviewed and themes of compensation, workload, toxic culture, and organizational support were quantified and mapped showing locations on a bell curve and changes reflected in standard deviations.

The findings were surprising, not only in terms of compensation but perceptions of toxic work environments. We, as DNP prepared nursing professionals, are attuned to these issues and trends.

Have a look. What do you think? Are you also surprised at these findings?

Share your thoughts and ideas in [**THIS BLOG**](#) to help promote conversation.

The Caregivers' Corner

In last month's edition of *Caregiver Corner*, I started to tell the story of a man named Alex, who achieved much success in his life, in spite of being afflicted with Cerebral Palsy and Juvenile Diabetes. Other than the brief intervals when he was working as a Social Worker and able to live somewhat independently, Alex needed a Caregiver, all his life.

I met Alex's father in Queen Creek, Arizona, but initially, the family lived in Detroit, Michigan, where Alex became a Detroit Tiger fan. I mention this because even though Cerebral Palsy had caused Alex to lose his ability to walk, Andrew decided Alex needed to have an item removed from his bucket list. Andrew arranged a visit to the Detroit Tiger's Spring Training in Arizona, where Alex was able to meet and interact with the team. In the autobiographies he has written, Alex recalls this as one of the best moments of his life.

Alex needed to learn to deal with Type 1 Diabetes at a very young age. Like his mother, he went on to develop chronic kidney disease. At 31, he was at a time in his life when he was able to work independently. It was at that point he learned he would need to go on dialysis. His father knew how devastating this was to Alex and had himself tested to see if he could be a kidney donor for Alex. When he realized he was a match, he donated one of his kidneys to his son. This donation extended Alex's life.

Later in life, Alex described his feelings regarding his father. "Short of going to war for his country, no father could do more than donate a piece of himself to his son," he wrote.

The father and son kept looking for a cure for his diabetes and were able to arrange a rare pancreatic transplant. It worked, and for some years Alex's diabetes was gone. Eventually, his kidney transplant failed, and this led to his death at age 53.

Towards the end of his short life, Alex authored two books. The first offered stories of how he met life's challenges, the joys in his life, his successes, and his saddest moments. As a nurse, I was impressed with his second book where he not only elaborated on the challenges that seemed to worsen with age, but he also included solid, specific plans for a normal life in spite of juvenile diabetes.

Alex dealt with other issues as well. He discusses feeling 'survivor's guilt,' when he lost his mother to complications of diabetes. He used those feelings to generate energy to fulfill the promises he made to his mother before she died.

In both books, Alex generously acknowledged the people outside his family as well. His favorite quote about life is from John Rambo, "Nothing is over! Nothing! You cannot just turn it off."

Shaner, J. (2010) *Overcoming Obstacles A Lifetime of Success*. Also, *Coming full Circle*, same author.



See more insights and reflections of wisdom from our colleague, Dr. Rosemary Henrich, in future issues of OUTCOMES. Her work can be found on Amazon using [this link](#).

Recent Developments in Type 2 Diabetes and Kidney Disease

Type 2 Diabetes Mellitus (T2DM), and the comorbidity of kidney disease, is becoming more and more common among Americans. According to the Centers for Disease Control and Prevention (CDC, 2023), approximately 37 million Americans have a diagnosis of diabetes. Of those 37 million, 90% are diagnosed as T2DM. This is important because it is becoming more prevalent in society and practitioners will encounter this more often in practice.

According to the American Association of Colleges of Nursing Essentials (AACN, 2021), future DNP leaders should develop competencies in domain areas such as population health (domain three) and scholarship for nursing practice (domain four). Incorporating new evidence-based recommended treatments into practice will increase quality of life and promote better outcomes for this population.

Background

Individuals who are diagnosed with T2DM are often found to have long term micro and macrovascular complications, which can often lead to kidney disease and complications. Different insulin resistance phenotypes have also been connected to chronic kidney diseases (Nordheim & Jenssen, 2021). T2DM has been found to be the leading cause of kidney failure, resulting in the need for dialysis or transplant. Those individuals with a dual diagnosis of kidney disease and T2DM are up to three times more likely to suffer from a heart attack or stroke, than those with a diagnosis of T2DM alone (National Kidney Foundation, 2023).

Treatments

Until recently, the treatment for type 1 and type 2 diabetics with chronic kidney disease has been very similar. According to Nordheim and Jenssen (2021) recent studies have found that patients with T2DM have more beneficial renal effects from sodium and glucose co-transporter 2 (SGLT2) inhibitors. More evidence continues to arise through research to create a more clear and coherent treatment plan for individuals with T2DM.

Comprehensive care is recommended for those patients with kidney disease and T2DM. This includes a statin to control cholesterol levels and decrease the risk of cardiovascular diseases. Blood pressure should be managed to maintain a level of 130/80 and below. Angiotensin-converting enzyme (ACE) inhibitors and angiotensin II receptor blockers (ARBs) may be used in T2DM to dilate the glomerular arteriole and reduce the pressure of filtration through the kidneys (Nordheim & Jenssen, 2021).

Non-pharmacological treatment includes diet and exercise. Specialists recommend at least 2.5 hours of moderate physical activity weekly for heart health and to promote weight loss in those with a diagnosis of obesity. Individuals should follow a low sodium and low protein diet, and smoking cessation is strongly encouraged. Individuals should maintain close monitoring of their blood pressures and blood glucose levels. Those patients with T2DM and kidney disease should stay in contact with their primary care provider and inform them of any significant changes to their health, or concerns that they may have (Nordheim & Jenssen, 2021).

Summary

Studies on pharmacological and non-pharmacological treatments for kidney disease in T2DM continues to be studied and recommendations continue to arise. Following these recommendations can lead to better outcomes and quality of life for this population and reduce the potential outcomes of stroke, heart attack and extend life expectancy. Doctoral prepared nurses are leaders in the medical world and are expected to maintain up-to-date information and the latest in treatments for their patients and community. Additional resources may include the American Diabetes Association, the National Kidney Foundation, and the Diabetes and Metabolism Journal. By staying current with research and evidence-based recommendations, advanced practice nurses and DNP leaders are able to integrate scholarship and safe decisions for their patient's care.

References

- American Association of Colleges of Nursing. (2021). The essentials: core competencies for professional nursing education. <https://www.aacnnursing.org/essentials>.
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- National Kidney Foundation. (2023). Does type 2 diabetes increase your risk for kidney disease? Yes. www.kidney.org/atoz/content/does-type-2-diabetes-increase-your-risk-kidney-disease-yes..
- Nordheim, E. & Geir Jenssen, T. (2021). Chronic kidney disease in patient with diabetes mellitus. *Endocrine Connections* 10(5). doi.org/10.1530/EC-21-0097

**Monica Padgett MSN, RN, CDCS
Eastern Kentucky University DNP Student**

An Open Invitation to Share Your Expertise

We are honored to receive and post articles from DNP colleagues - and DNP colleagues to be.

Share your thoughts, insights, curiosities, and challenges in a brief article to be posted in a future issue of OUTCOMES.

If you are a nursing faculty, challenge your student to submit articles. The content is likely to be of interest to all readers/colleagues.

There are many topics of interest that could be of value to readers. The mailing list readership is now well over 10,000.

Topics we hope to include asking you to share your expertise and talents:

Informatics' Impact on Health Care Outcomes

DNP Prepared Nurses' Successes and Challenges in Policy Formation

Doctoral Prepared Nurses Demonstration of Collaborative Success

See [OUTCOMES](#) issues. Click [HERE](#) to contribute!

Share this invitation with colleagues!

Academy of Doctoral Prepared Nurses

Plans for the development of this organization are still in the works. A meeting of dedicated colleagues in November is due for another meeting to refine the thoughts and ideas that bubbled up from this group.

All agreed that the underlying theme and goal is to work collaboratively to improve health care outcomes. Preliminary steps are now in place as we build the Summit to take place June 25, 26, and 27, 2024 to coincide with the **Doctors of Nursing Practice, Inc. National Conference**.



Plans to demonstrate the potential of this organization in the inaugural summit is the foundation for future growth and development.

The overarching **purpose** of this organization is to provide a venue and vehicle for doctoral prepared nurses to collaborate and demonstrate joint efforts to improve health care outcomes. Members will highlight and celebrate the collaboration of researchers, educators, and those that apply research to practice to improve healthcare outcomes. All doctoral prepared nurses are welcomed to contribute and support this collaborative effort.

Mission: Improve healthcare outcomes and delivery systems through the collaboration of doctoral prepared nurses.

Vision:

1. Advance collaboration with colleagues all nursing doctorate degrees,
2. Promote the dissemination of health care services techniques that demonstrate healthcare improvements,
3. Demonstrate intra and inter-professional collaboration among all healthcare professional partners, and,
4. Integrate research-based evidence to impact healthcare services and policy nationally and internationally.

The mechanisms and strategies to realize this mission and vision includes:

- Publications of findings in a dedicated peer-reviewed journal, **The Journal of the Academy of Doctoral Prepared Nurses**
- Demonstration of techniques that enhance systems to improve outcomes, and,
- Developing workshops, scholarships, and fellowships to enhance collaboration.

The **Academy of Doctoral Prepared Nurses** and its associated peer-reviewed journal are being developed now with the goal of opening it up for membership and participation in the 3rd Quarter of 2024. Maximizing the skills and talents of collaborating doctoral prepared nurses is the overarching goal.

Good things happen when we collaborate and share thoughts and expertise. We are looking forward to seeing the directions and successes we can appreciate and achieve together.

Are you interested in being a part of this planning and formation task force? Do you want to support and contribute to the planning, development, and implementation of this initiative?

Volunteer applications are now being accepted. [Click HERE](#) if you are a DNP student interested in being **a part of this event**.

The Journal of the Academy of Doctoral Prepared Nurses



The Journal of the Academy of Doctoral Prepared Nurses (JADPN) will be an online/virtual vehicle for members of the Academy to share the work of individuals and groups that change practice or improve quality that results in enhancing healthcare outcomes.

Scope: **The Journal of the Academy of Doctoral Prepared Nurses** will begin as a quarterly online publication supporting the scholarly, peer-reviewed contributions of doctoral prepared nurses. It is the official journal of the Academy of Doctoral Prepared Nurses that welcomes the contributions of all doctoral prepared nurses including the DNP, PhD, EdD, DNS, DNSc, and any other colleague with an earned terminal degree in nursing.

Core Values: The **ADNP** organization's core values include the promotion of collaboration with integrity, professionalism, and dedication to improving healthcare outcomes by integrating skills sets and expertise. This organization celebrates the diverse talents of doctoral prepared nurses that work in concert to improve health care delivery locally, nationally, and internationally. **JADPN** supports these values by expanding practice knowledge of all doctoral prepared nurses.

Strategic Timeline for both **ADPN and JADPN**: Second quarter 2024: Invite and enroll select qualified colleagues to join the Academy and serve as editors to the Journal
Third quarter 2024: Initial publication of the **JADPN**

The infrastructure for this journal venture is in construction. The plan is to have the journal integrated with this web site, yet other options are being explored also.

The themes for this journal (and associated columns/sections) will reflect Administration, Clinical, Informatics, Policy, and Diversity.

Elements and activities to be addressed before the JADPN can become a reality:

1. Assure the Website will accommodate the open-source application to build this online peer-reviewed journal,
2. Develop a cadre of colleagues to help build and direct the development of this journal to reflect the values and mission of the Academy of Doctoral Prepared Nurses,
3. Build a structure of content expectations at least 2 years into the future to begin to solicit and collect content for publication,
4. Align with the ideals and processes of other successful online journals, and,

Will you be a part of the planning, development, and implementation of this initiative?

If interested, please email: info@DNPInc.org



**CALL FOR ABSTRACTS
2024 DNP CONFERENCE
KEY WEST, FL**



WELCOME TO THE CONCH REPUBLIC

**17th National Doctors of Nursing Practice Conference
and
Academy of Doctoral Prepared Nursing Summit,
Key West, FL**

JUNE 25-27, 2024

***The Next Step in Professional Development
to Improve Health Care Outcomes***

**[CLICK HERE TO BEGIN YOUR
ABSTRACT SUBMISSION](#)**

**[CONFERENCE
WEBSITE](#)**

DNP National Conference Plans: Register Today!

Save these dates:

**June 25, 26, and 27, 2024 for the
17th National Doctors of Nursing Practice Conference and
Academy of Doctoral Prepared Nursing Summit**

This conference is a joint effort to include the Doctors of Nursing Practice, Inc national conference, and the Academy of Doctoral Prepared Nursing Inaugural Summit.



**This event will take place at the Key West
Beachside Hotel
3841 N Roosevelt Blvd
Key West, FL 33040
Click [HERE](#) for venue information
(Room registration page will follow)**

The Next Step in Professional Development to Improve Health Care Outcomes

Share experiences, expertise, and build collaborative synergy to demonstrate ways to work together as doctoral prepared nurses. Scheduled down-time to tour and experience the joys and pleasures of Key West will be scheduled along with help in building a memorable time away.

Considering the cost of a hotel room in any resort, we are confident that the room-night costs at this resort will be one of the best available in all of the Florida Keys.

The **Academy of Doctoral Prepared Nurses Summit** will be constructive, enlightening, challenging, and rewarding. Colleagues met in mid-November to lay the foundation for future growth and activities.

Please plan to attend. Leaders, C-suite nurse colleagues. Deans and Directors will find this a rewarding event.

Questions? Thoughts? Ideas? Recommendations? [Be a part of the DNP Online Community.](#)

Links and Resources

The mission of *Doctors of Nursing Practice, Inc.* is to improve healthcare outcomes by promoting and enhancing the doctoral prepared nursing professional. Many services are available to support students, graduates, faculty, employers, and stakeholders with an interest in the DNP degree. Click the links below to explore options and opportunities.



Doctoral Project Repository	University and College DNP Program Database	Dissemination Team
DNP Conference Current and Future Plans	DNP Conference Archives	DNP List of Sponsors and Exhibitors
Events from Collaborating Organizations	DNP Foundation Donor Options	DNP Foundation Donor Listing
Scholarship and Grant Opportunities	Sign Up for the Online Community	DNP Online Community: Blogs
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Career Opportunity Advertising	The Academy of Doctoral Prepared Nurses	The Journal of the Academy of Doctoral Prepared