OUTCOMES

The monthly E-Newsletter from DNP, Inc.

April 2024, Volume 10 Number 4



Monthly Survey

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- Help chart our trajectory

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Organizational Update

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- The 2024 National DNP Conference
- Ongoing Effort to Build Diversity

DNP, Inc./ADPN Organizational Updates

This particular column recaps and shares the activities of the Doctors of Nursing Practice, Inc. and the start-up Academy of Doctoral Prepared Nursing organizations. We are proud to share this information. In this month's iteration, we share some frustrations and ask your thoughts on the future of the services of these types of services.

First, here's some background. DNP Inc. started when the DNP degree was new and a curiosity. This organization started when there were seven DNP programs in the country. We are now pushing about 400 DNP programs. In the past conferences were well attended and the sharing of information was novel, necessary These events brought together colleagues to collaborate and learn together.

Over the years this has changed. The pandemic changed how we select our conference events, and there are many offerings specific to our individual interests such as the laudable AANP, AACN, NLN, AONL, and NONPF conferences just to mention a few. We applaud all organizations as we are all pressing forward together to make a difference.

We are re-tooling our approach as conference attendance has been down. We tried a virtual conference in 2023 that was well received, but did not replace the face-to-face conference that many requested.

Now we are building the 2024 conference to take place June 25, 26, and 27 in Key West, FL. We are planning this 3 day event with scheduled down-time for networking and exploring this island paradise. The negotiated hotel/venue rate reflects one of the best values on the island and presenters (plenary, breakout, mini-podium and poster) are building yet not at the rate anticipated. We are still working on this, but it is surprising when others have been adamant about a face-to-face conference yet the response is less than expected.

The direction of DNP Inc. and ADPN is not clear, yet we re-double our efforts to meet the needs and mission of these organizations.

These and other topics are being explored in the 17th National Doctors of Nursing Practice Conference, and Inaugural Academy of Doctoral Prepared Nursing Summit taking place June 25, 26, and 27 of this year.

Doctors of Nursing Practice, Inc. is the first and continues to be the only organization that supports the growth of all doctoral prepared nurses including graduates from all programs, all work environments, all races and ethnicities, and all areas of practice. We welcome all and appreciate the support of colleagues - in particular those with diverse backgrounds and points of view.

Email <u>info@DNPInc.org</u> to share your thoughts, interests, and commitment to enhancing the status of all nurses to improve health care outcomes.

The mission of Doctors of Nursing Practice, Inc. and the Academy of Doctoral Prepared Nurses is to improve healthcare outcomes by promoting and enhancing the doctoral-prepared nursing professional.

On-Going Efforts to Build Diversity

Since March of 2023 the Doctors of Nursing Practice, Inc. organization has invited colleagues from diverse backgrounds to participate, share, and enhance all of us with their insights and perspectives.

We continue this invitation to these and any organization that aims to address diversity, equity, and/or inclusion. So far the organizations have not responding to this request yet we will be everhopeful that they will so that we can start and maintain a regular column in the OUTCOMES newsletter to highlight this work and help us all grow and evolve together.

These organizations, and all that address diversity are invited to share and participate:

National Black Nurses Association (<u>NBNA</u>) National Association of Hispanic Nurses (<u>NAHN</u>) Asian American/Pacific Islander Nurses Association (<u>AAPINA</u>) Caribbean Nurses Association (<u>CNA</u>) National Alaska Native American Indian Nurses Association (<u>NANAINA</u>) DNPs of Color (<u>DOC</u>) National Coalition of Ethnic Minority Nurse Associations (<u>NCEMNA</u>)

Do you belong to these or other organizations that addresses diversity?

Are you involved in an organization that addressed equity or inclusion as a part of the mission of that organization?

If you are a part of the above organizations or know someone who is, please invite them to share their thoughts and insights in this OUTCOMES newsletter.

The DNP Inc./ADPN organizations welcome contributions and sharing, and are dedicated to supporting colleagues in this area.

The future of celebrating diversity, equity, and inclusion has taken some disturbing turns. Governments have passed legislation to negate and prevent any mention of DEI sensing that it is an infringement on the rights and responsibilities of others. Check out the legislative changes taking place in Texas, Florida, and other states that have dedicated efforts to restrict expansive thought.

Universities are being impacted, and now a proposed bill could end student aid for US Medical Schools with DEI programs. See this article <u>HERE</u>.

Does this impact our potential program of celebrating and building on diversity? You can bet your bottom dollar that it does and will for many years to come.

So - please allow DNP Inc./ADPN to add information about Diversity, Equity, and Inclusion in every monthly publication.

All organizations are welcomed. We truly hope this invitation is accepted and the response is favorable to promote professional growth for us all.

Thank you for your consideration,

David Campbell-O'Dell, DNP, APRN, FNP-BC, FAANP President, Doctors of Nursing Practice, Inc./Academy of Doctoral Prepared Nurses info@DoctorsofNursingPractice.org

Doctors of Nursing Practice, Inc.

Provides Continuing Education

Sessions from 10 minutes to 60 minutes:



0.17 to 1 hour CEU are available.

Cost? From \$5 to \$30

Rely on DNP Inc. to provide relevant enduring education to meet your professional needs as a doctoral prepared nursing colleague.

Categories and Tracks offered:

<u>Administration - Informatics - Clinical - Policy -</u> <u>Diversity</u>

DNP, Inc. Monthly Survey Results

The survey shared in March had a record number of responses. It was designed to elicit thoughts about diversity, equity, and inclusion in nursing and health care practice. The responses were demonstrative and clear. Do these responses reflect your thoughts, experiences, and point of view?

Question 1: If all efforts to support Diversity, Equity, and Inclusion (DEI) were to be wiped out today, I would worry about how our society would evolve. 76% very much to absolutely, 24% somewhat to not at all

Question 2: The concepts of DEI are of no interest to me personally or professionally. 13% very much to absolutely, 87% somewhat to not at all

Question 3: I support diversity in my work (clinical, classroom, or any other environment).

95% very much to absolutely, 5% somewhat to not at all

Question 4: Working collaboratively with other doctoral prepared nurses, we have the opportunity to make a bigger impact in outcomes by embracing diversity and equity. 77% very much to absolutely, 23% somewhat to not at all

Question 5: A structured and strategic plan to collaborate with other doctoral prepared nurses is something I would support and encourage. 87% very much to absolutely, 13% somewhat to not at all

These quick-and-easy surveys help check the pulse and temperament of respondents. Please complete each month's survey to help reflect ourselves and our practice.



Important Articles and Links

- Practice Scholarship Engagement as Reported by Nurses Holding a Doctor of Nursing
 Practice Degree
- <u>Clinical Scholarship Competencies and Roles to Impact Population Health Outcomes</u>
- Alignment of DNP Degree Competencies with Employer Perspectives: The Value of Academic
 Practice Partnerships
- Drivers for Seeking the Doctor of Nursing Practice Degree and Competencies Acquired as
 Reported by Nurses in Practice
- Impact of Practice Scholarship as Perceived by Nurses Holding a DNP Degree
- Practice Scholarship Satisfaction and Impact as Perceived by DNP-Prepared Nurses
- Statistical, Practical and Clinical Significance and Doctor of Nursing Practice Projects
- <u>Research Focused Doctoral Education in the 21st Century: Curriculum, Evaluation, and</u> <u>Postdoctoral Considerations</u>Important Articles and Links
- Academy of Clinical Essentials: A Revolutionary Nurse Staffing and Education Model
- <u>Are you low on vitamin D? Experts say deficiency could increase susceptibility to illness</u>
- <u>Need for Clinical Rotation in Correctional Facilities for Nurse Practitioners</u>
- Exposure to a Vitamin D Best Practices Toolkit, Model, and E-Tools Increases Knowledge,

Do you have articles of interest to share with your nursing and doctoral prepared colleagues? Submit them to: info@DNPInc.org for inclusion in OUTCOMES: the Monthly electronic newsletter for and about the doctoral prepared nurse.

DNP Foundation: From the Classroom to the Boardroom

<u>The DNP Foundation</u> assists colleagues in realizing their plans to impact health care delivery. All donations are 100% tax-deductible.

Demonstrate your support by donating today.

<u>There are many opportunities to donate at the individual and</u> <u>corporate levels</u>. Our profession and your colleagues thank you!



DNP Online Community

Explore these options to enhance practice, improve outcomes, develop professionally, and network with colleagues.

Are you a member of the DNP Community? Start <u>HERE</u> to sign up and learn more. It's free!

BLOGS			
 Slavery and the Journal - Reckoning with History and Complicity Structural Racism in Peer Reviewed Publications LGBTQ+ Nursing and Healthcare Organizations Structural Racism in Peer Reviewed Publications Have Apologies Made a Difference? 			
FORUMS			
 <u>DNP Student Concerns</u> <u>The AACN Essentials Conversation Continues</u> <u>DNP Education – Preparing for Practice</u> <u>Important DNP Student Surveys: Please</u> <u>Complete to Support Colleagues</u> <u>DNP Professional Growth</u> 			

Dissemination Team

Support your students, graduates, and colleagues through the Dissemination Team. Offer the extra nudge to publish and share successful projects for all to see. These uploads can be found through browser searches. If your program is not listed below, join this team to enhance our profession and support colleagues. More information can be found <u>HERE</u>. A team effort and collaborative engagement in dissemination support students, graduates, patients, organizations, colleges, and all stakeholders that have an interest in the final project that is completed by DNP professional nurses.



Scholarly Project Repository

If your scholarly project is displayed in the DNP Repository, it can be found by anyone with a browser. Though other repositories are valuable, only academics can see those listings. The DNP Scholarly Project Repository is a link that you control. You - the author of your work - can share this link with anyone or any organization you wish, and include it in your portfolio and curriculum vitae. Here's an example of a Scholarly Project currently in the Archives.

Integration of Hepatitis C Virus Treatment Module within a Methadone Treatment Program by Eartha C. Clarke, DNP, FNP from Dominican College.

- Are you ready to have your work displayed?
- Is it time to show your work to a larger audience of professional consumers?

Click **HERE** to learn more about the benefits of listing your work in the DNP Scholarly Project Repository.

Doctoral Project Dissemination Team

Join the Dissemination Team Today!

Support your students and graduates by providing them with a discount to post their

scholarly practice projects. This reflects your commitment to our discipline to

improve health care outcomes.

Sign Up Today! Click HERE to learn more!

Conference Archives

The First National DNP Conference took place in 2008.

Session recordings and collections of presentations including PowerPoint and audio recordings are available.

This is a great resource for scholars, students, and anyone interested in the history and development of the DNP degree and how it has impacted our profession.

View these archives

Doctoral Project Repository

An Archive of Curated Documents

Share your talents and support to improve outcomes!

This archive does not replace or presume any publication effort. Each listing is owned by the individual that uploads the completed academic scholarly practice project. This service allows you to share your ideas and work product into the scholarly community and also the consumer community.

There is a one-time nominal \$30 charge to post your scholarly project to this archive of curated documents. Once posted, the owner may share the URL web page address with any individual or organization desired.

Each listing helps to educate patients, employers, organizations, and other stakeholders about DNP capabilities and competencies. Your posted scholarly practice doctoral project will:

- Support a collaborative engagement with practice partners and employers,
- Showcase DNP prepared professional's impact on improving outcomes,
- Disseminate DNP generated content for all interested in the theme, environment, and process of impacting the complex processes of health care delivery,
- Build a foundation for sustainable change, future practice, and the research of practice scholarship, and,
- Support the growth and development of DNP students in the process of developing their project.

If you are a student or graduate, consider this investment to help assure your work can be accessed by both colleague scholars and patients/consumers alike. Other repositories have great value, but are not accessible to those outside of academic circles.

Click HERE to begin your scholarly project submission.

Click HERE to View Repository Displayed Projects

The Future of Healthcare: Trends to Embrace

The following are from a <u>blog by Klara</u> that shared a list of anticipated trends made in 2016. See what you think about the reality and probability of these trends now 8 years later.

"In 10 years the electronic medical record will be the minor player, in terms of where a person's health history lives. Most of that information will be kept on the phone or in a secure cloud, and the patient will be highly engaged with collecting, curating and sharing that data. Most doctor visits will be like calling up a YouTube meets virtual human docs and there will also be an aspect of virtual reality." **Leslie Saxon**

"The first thing we ought to recognize is that mobile is now part of the fabric — every day in everybody's life. So if you're not looking at mobile solutions, then you're not really looking at all solutions." **Mal Postings Global CTO** — **IT Advisory Ernst & Young**

"The irony of reducing waste and improving the health of the employer-sponsored population -- for over 100 million Americans -- is that it's not a health problem, but rather a marketing and IT problem." **Josh Stevens, CEO, Keas**

"Value-based care is the right step towards a quality focused care. Value is measured by either improvement in (1) quality of life or (2) length of life for the patient. The individual patient's perception of these two measures are a major factor in the determinant of value, allowing the patient to be a vital member of the care team. Therefore, the success of value-based care depends on (provider)-patient communication." **Dr. Simon Lorenz, Co-Founder of Klara**

"It is not the strongest of the species that survives, nor the most intelligent, but the one most responsive to change." **Charles Darwin**



The Caregivers' Corner

This month's article for Caregiver Corner will focus on the challenges faced by Informal Caregivers for the 11 million patients with Alzheimer's Dementia being cared for at home. Given the cost of Nursing Home Care, now averaging \$48,000 a year, many are not able to consider this option. Poor care and the reputations of some Nursing Homes may also discourage this option.

Alzheimer's Dementia is generally a slowly progressive chronic illness. Informal Caregiver challenges will vary depending on the stages of the disease the patient is experiencing. Early on, the disease process is not as obvious. It is important to allow and in fact encourage as much 'normal' activity as possible. Persons with Alzheimer's are able to experience normalcy. Early concerns include



being certain bills are being paid on time, the patient is not allowed to wander or leave the house alone and encouraging the patient to practice good self-hygiene.

Later in the disease process, challenges become more difficult to manage. Forgetting who family members are, loss of awareness of dates, time, and inability to manage even simple tasks, leads to increased involvement for the Informal Caregiver. Being patient, staying relaxed, instilling humor into conversations, become more important. I once asked an Informal Caregiver how she dealt with taking care of her husband who no longer knew who she was. She came back at me without stopping to think – "But I know who he is."



Agitation in Alzheimer's Disease can be seen even in the early stages. Remain calm and be consistent around the patient. Agitation may appear as sleeplessness. Look for potential triggers to an angry response and avoid those triggers. Avoid loud noises and conflict with others near the patient.

Agitation may be accompanied by hallucinations. Handle these with reassurance, and calm words and no further intervention may be needed. If hallucinations become harmful to the patient or others, medications may be necessary to assist the patient in staying calm.

The first rule for all Informal Caregivers is to take care of yourself. You cannot care for another person if you are not caring for yourself. If you find you need a break, take it. An Informal Caregiver once told me she turns a movie on the TV, turns down the sound and adds closed captioning. She believes this makes her feel more like she has had a break. If you need support, cities and towns may have support groups for caregivers. There are also many online resources.

When asked about the importance of nutrition for dementia patients, all resources doubled down. It is believed proper diet, exercise, no smoking, and reduction in

carbohydrates benefits patients and their Informal Caregivers. It can also reduce the risk for developing Alzheimer's Disease.

It is important to consider all of these suggestions for Informal Caregivers of dementia patients. This role can stretch on for anywhere from four to 20 years.

AgingCare.com. (n.d.). *Aging Care: Find In Home Care, assisted living and caregiver support.* @2007-2024. All Rights Reserved. <u>https://agingcare.com</u>.

<u>See more insights and reflections of wisdom from our colleague, Dr. Rosemary</u> <u>Henrich, in future issues of OUTCOMES. Her work can be found on Amazon using this link.</u>

Mentoring in Primary Care for APRNs

By Brian Merrick, MSN, APRN-BC DNP Student at Eastern Kentucky University



Nurse practitioners are increasing in the role of primary care providers in the United States. Advance Nurse Practitioners (APRN) and Physician Assistants (PA) accounted for over 35% of primary care providers in 2016 (Ortiz Pate et al., 2023). This number has continued to increase from 2009 to 2016 with now over 135% of APRNs and PAs providing care in community health centers (Ortiz Pate et al., 2023) The roles of these providers have expanded as states pass legislation to allow APRN's to practice at the full extent of their training. The need for mentorship has not kept up with the increase in providers in primary care. APRN's need programs to assist with this role transition to be successful and provide high quality care.

Transition to Practice

According to Ortiz Pate et al. (2023) the transition to practice can be difficult if support is not given to providers for primary care. This transition can cause feelings of anxiety, inadequacy, and ambiguity in their role. This can cause a decrease in job satisfaction with an increase in turnover (Ortiz Pate et al., 2023). The training that APRN'S receive is rigorous, but this does not always prepare them for the role of primary care provider. The role of primary care provider is difficult and complex that can be overwhelming to both the novice and experienced APRN's. There needs to be support for these providers to become more confident. Many of these APRN's lack the confidence needed in their first year caring for complex patients (Faraz, 2019). Evidence shows that mentoring can improve practitioner confidence and competence to care for these patients.

Mentoring

The term mentoring is defined "voluntary, intense, committed, extended, dynamic, interactive, supportive relationship between two people, one experienced and the other a novice (Harrington, 2011, p.168)". The role of mentorship has been successful for new nurses into the associate degree and bachelor's nursing for many years. These techniques need to be applied to these transitions for the roles of RN to APRN. According to Faraz (2019) research has provided evidence that mentoring improves autonomy, increases growth with learning, and improved work life balance. Furthermore, these aspects will provide an improved quality of care for our patients. However, the lack of support and respect can lead to disorganization and practice schedules being overwhelming (Faraz, 2019).

Recommendations

An APRN with a DNP (Doctorate of Nursing Practice) becoming a mentor is essential to both the novice and veteran APRN's in primary care. The leadership of a DNP can assist with the transitions of these roles into practice. Mentoring has provided evidence that career development is enriching for both the veteran nurse and novice nurse (Jarrell, 2016). However, there is lack of literature evaluating these programs and in the role of DNP this is an area that can be further investigated (Jarrell, 2016). The mentoring of new novice nurses and new leaders occurs more frequently in acute care settings than those in primary care who do not always have mentorship programs. Adopting evidence-based mentorship programs will improve retention of needed primary care providers which leads to improved patient outcomes (Faraz, 2019). Developing and implementing these improvements as DNP prepared nursing leaders are essential for our patients and colleagues.

References

- Faraz, A. (2019). Facilitators and barriers to the novice nurse practitioner workforce transition in primary care. *Journal of the American Association of Nurse Practitioners*, *31*(6), 364–370. https://doi.org/10.1097/jxx.0000000000158
- Harrington, S. (2011). Mentoring new nurse practitioners to accelerate their development as primary care providers: A literature review. *Journal of the American Academy of Nurse Practitioners*, 23(4), 168–174. <u>https://doi.org/10.1111/j.1745-7599.2011.00601.x</u>
- Ortiz Pate, N., Barnes, H., Batchelder, H. R., Angling, L., Sanchez, M., Everett, C., & Morgan, P. (2023). PA and NP onboarding in primary care. JAAPA, 36(2), 1-9 https://doi.org/10.1097/01.jaa.0000911232.13242.13

Share Your Expertise! Support Innovation and Practice!

We are honored to receive and post articles from DNP colleagues - and DNP colleagues to be. Kindly share your thoughts, insights, curiosities, and challenges in a brief article to be posted in a future issue of OUTCOMES. Graduates, faculty, and students are welcomed to contribute.

Challenge student to submit articles. The content is likely to be of interest to all readers/colleagues.

Topics may include:

Informatics' Impact on Health Care Outcomes DNP Prepared Nurses' Successes and Challenges in Policy Formation Doctoral Prepared Nurses Demonstration of Collaborative Success Expertise in aggregate/population health outcomes Entrepreneurial expertise: How to start and maintain a practice Collaboration to improve academic outcomes Including all doctoral prepared nurses to enhance diversity

See <u>OUTCOMES</u> past issues. Click <u>HERE</u> to contribute! Kindly share this invitation with colleagues!

Take advantage of this opportunity to reach more than 11,000 per monthly mailing and over 33,000 in the regular outreach to those that may have an interest in doctoral prepared nursing.

Articles submitted can include practice information, opinions, editorials, and reflect work performed in your work environment (as a student, faculty, clinician, administrator, researcher, policy expert, and/or informatics specialist).

We look forward to hearing from you and publishing your work.

Academy of Doctoral Prepared Nurses

The inaugural summit to officially launch the **Academy of Doctoral Prepared Nurses** will take place in June of this year in Key West Florida aligned with the 17th National Doctors of Nursing Practice Conference.

See the growing list of Board of Advisors

Collaboration toward a common goal of improving outcomes will be explored and strategies determined.

What contributions could each doctoral prepared nurse offer to work effectively with this group of colleagues? How can a DNP prepared nurse best assure success of the organization? How can the EdD prepared colleague assure the DNP



prepared colleague is contributing successfully? What talents and contributions can our PhD colleagues offer to this group to assure the growth of our profession while realizing improved outcomes.

Speakers that can address how doctoral prepared nurses can best grow our discipline are invited to submit abstracts for presentation at the inaugural **Academy of Doctoral Prepared Nurses Summit** taking place June 25, 26, and 27, 2024 to coincide with the **Doctors of Nursing Practice, Inc. National Conference**.

Plans to demonstrate the potential of this organization in the inaugural summit is the foundation for future growth and development.

Mission: Improve healthcare outcomes and delivery systems through the collaboration of doctoral prepared nurses.

Categories to address collectively include:

- Practice
- Administration/Leadership
- Informatics
- Education
- Research
- Diversity

The **Academy of Doctoral Prepared Nurses** and its associated peer-reviewed journal are being developed now with the goal of opening it up for membership and participation in the3rd Quarter of 2024. Maximizing the skills and talents of collaborating doctoral prepared nurses is the overarching goal.

Are you interested in being a part of this planning and formation task force? Do you want to support and contribute to the planning, development, and implementation of this initiative?

Volunteer applications are now being accepted. <u>Click HERE</u> if you are a DNP student interested in being a part of this event.

The Journal of the Academy of Doctoral Prepared Nurses

The Journal of the Academy of Doctoral Prepared Nurses (JADPN) will

be an online/virtual vehicle for members of the Academy to share the work of individuals and groups that change practice or improve quality that results in enhancing healthcare outcomes.



See the growing list of Board of Editors

Scope: The Journal of the Academy of Doctoral Prepared Nurses will

begin as a quarterly online publication supporting the scholarly, peer-reviewed contributions of doctoral prepared nurses. It is the official journal of the Academy of Doctoral Prepared Nurses that welcomes the contributions of all doctoral prepared nurses including the DNP, PhD, EdD, DNS, DNSc, and any other colleague with an earned terminal degree in nursing.

Core Values: The **ADNP** organization's core values include the promotion of collaboration with integrity, professionalism, and dedication to improving healthcare outcomes by integrating skills sets and expertise. This organization celebrates the diverse talents of doctoral prepared nurses that work in concert to improve health care delivery locally, nationally, and internationally. **JADPN** supports these values by expanding practice knowledge of all doctoral prepared nurses.

Strategic Timeline for both **ADPN and JADPN**: Second quarter 2024: Invite and enroll select qualified colleagues to join the Academy and serve as editors to the Journal Third quarter 2024: Initial publication of the **JADPN**

Challenges being addressed include the development and testing of the ideal infrastructure for this journal venture. This is under construction yet has not been adequately tested to assure that it can support the scope and depth of the services being developed regarding the journal.

The themes for this journal (and associated columns/sections) will reflect Administration, Clinical, Informatics, Policy, and Diversity.

Elements and activities to be addressed before the JADPN can become a reality:

1. Assure the Website will accommodate the open-source application to build this online peer-reviewed journal,

2. Develop a cadre of colleagues to help build and direct the development of this journal to reflect the values and mission of the Academy of Doctoral Prepared Nurses,

3. Build a structure of content expectations at least 2 years into the future to begin to solicit and collect content for publication,

4. Align with the ideals and processes of other successful online journals.

Will you be a part of the planning, development, and implementation of this initiative?

If interested, please email: info@DNPInc.org



CALL FOR ABSTRACTS 2024 DNP CONFERENCE KEY WEST, FL

WELCOME TO THE CONCH REPUBLIC

17th National Doctors of Nursing Practice Conference and Academy of Doctoral Prepared Nursing Summit, Key West, FL

JUNE 25-27, 2024

The Next Step in Professional Development

to Improve Health Care Outcomes

CLICK HERE TO BEGIN YOUR ABSTRACT SUBMISSION CONFERENCE WEBSITE

DNP National Conference Plans: Register Today!

Save these dates:

June 25, 26, and 27, 2024 for the 17th National Doctors of Nursing Practice Conference and Academy of Doctoral Prepared Nursing Summit

This conference is a joint effort to include the Doctors of Nursing Practice, Inc national conference, and the Academy of Doctoral Prepared Nursing Inaugural Summit.



This event will take place at the Key West Beachside Hotel 3841 N Roosevelt Blvd Key West, FL 33040

Click <u>HERE</u> for venue information

The Next Step in Professional Development to Improve Health Care Outcomes

Share experiences, expertise, and build collaborative synergy to demonstrate ways to work together as doctoral prepared nurses. Scheduled down-time to tour and experience the joys and pleasures of Key West will be scheduled along with help in building a memorable time away.

Considering the cost of a hotel room in any resort, we are confident that the room-night costs at this resort will be one of the best available in all of the Florida Keys.

The **Academy of Doctoral Prepared Nurses Summit** will be constructive, enlightening, challenging, and rewarding. Colleagues met in mid-November to lay the foundation for future growth and activities.

Please plan to attend. Leaders, C-suite nurse colleagues. Deans and Directors will find this a rewarding event.

Questions? Thoughts? Ideas? Recommendations? Be a part of the DNP Online Community.

Links and Resources

The mission of *Doctors of Nursing Practice, Inc.* is to improve healthcare outcomes by promoting and enhancing the doctoral prepared nursing professional. Many services are available to support students, graduates, faculty, employers, and stakeholders with an interest in the DNP degree. Click the links below to explore options and opportunities.



Doctoral Project Repository	University and College DNP Program Database	Dissemination Team
DNP Conference Current and Future Plans	DNP Conference Archives	DNP List of Sponsors and Exhibitors
Events from Collaborating Organizations	DNP Foundation Donor Options	DNP Foundation Donor Listing
Scholarship and Grant Opportunities	Sign Up for the Online Community	DNP Online Community: Blogs
DNP Online Community: Forums	DNP Online Community: Groups	Join the Mailing List
OUTCOMES Newsletter Archives	OUTCOMES Article Submission	Advertising Opportunities
Career Opportunity Advertising	The Academy of Doctoral Prepared Nurses	The Journal of the Academy of Doctoral Prepared